



[International Society for Labour and Social Security Law](#)  
[Société internationale de droit du travail et de la sécurité sociale](#)  
[Sociedad Internacional de Derecho del Trabajo y de la Seguridad Social](#)

## Bulletin No. 142

July 2015

Dear colleagues and friends,

It is a pleasure to share with you the latest news on the activities of the International Society:

### World Congress in Cape Town

We would like to remind you that the XXI World Congress of Labour and Social Security Law of the International Society for Labour and Social Security Law will be held from 15 to 18 September 2015 in Cape Town, the Republic of South Africa. The event is being organized by our national member society, the South African Society for Labour Law.

We have included the programme for the Congress below for your information. The programme is also available at <http://labourlawcongress2015.co.za/programme-programme-islssl-21st-world-congress-2015-cape-town-south-africa>.

### Programme Outline

#### Tuesday 15 September 2015

08.30	Registration
09.00	Meeting of International Executive Committee
12.00	Registration for Young Scholars' Session
12.30	Young Scholars' Section

17.00	<p><b>Opening address:</b>  President of ISLSSL – Adrian Goldin  President of SASLAW - Richard Maddern  <i>Representative of the International Labour Organization (ILO) – Mr Aeneas Chuma – ILO Regional Director</i></p>
18.30	<p><b>Opening address:</b>  Professor Alain Supiot  <i>Professor at the Collège de France</i></p>
19.30	Cocktails

### Wednesday 16 September 2015

09.00	<p><b>Keynote speech:</b>  Professor Sir Bob Hepple  <i>Emeritus Master of Clare College and Emeritus Professor of Law at the University of Cambridge</i></p>
10.30	Tea
11.00	<p><b>Theme 1 plenary: COLLECTIVE BARGAINING - AND BEYOND?</b>  <b>General reporter:</b>  Professor Graciela Bensusan  <i>Research professor at the Autonomous Metropolitan University in Mexico City and part-time research professor at FLACSO - The Latin American Faculty of Social Sciences - Campus Mexico</i>  <b>Discussant:</b>  Dr Pamhidzai Bamu  <i>Research fellow at the Centre for Applied Legal Research, University of Stellenbosch</i></p>
12.30	<p><b>Lunch / Poster sessions</b>  Poster presentations will be facilitated during the lunch interval</p>
14.00	<p><b>Theme 1 workshops</b>  Simultaneous breakaway sessions for the presentation of papers per focus area  For focus areas, see <a href="#">Congress themes</a></p>
15.30	Tea
16.00	<p><b>PANEL OF EXPERTS</b>  <b>Chair:</b>  Professor Manfred Weiss  <i>Emeritus professor at the Faculty of Law, Johann Wolfgang Goethe University, Frankfurt</i>  <b>Topic:</b>  How to cope with fragmentation and segmentation of the workforce?</p>

	Standard versus non-standard contract, from out-sourcing to crowd-sourcing, formal versus informal work <i>Members of the panel, who will include leading international scholars and practitioners, to be announced.</i>
17.30	CLOSURE
18.30	Civic Reception hosted by the City of Cape Town

### Thursday 17 September 2015

09.00	<p><b>Theme 2 plenary: SOCIAL SECURITY: WHICH WAY FORWARD?</b></p> <p><b>General reporter:</b> Professor Mukul Asher <i>Lee Kuan Yew School of Public Policy, National University of Singapore</i></p> <p><b>Discussant:</b> Professor Letlhokwa George Mpedi <i>Director of the Centre for International &amp; Comparative Labour &amp; Social Security Law and Vice-Dean of the Faculty of Law, University of Johannesburg</i></p>	
10.30	Tea	
11.00	<p><b>Theme 2 workshops</b></p> <p>Simultaneous breakaway sessions for the presentation of papers per focus area For focus areas, see <a href="#">Congress themes</a></p>	
12.30	<p>Lunch / Poster sessions</p> <p>Poster presentations will be facilitated during the lunch interval</p>	
14.00	<p><b>Theme 3 plenary: EQUALITY AND CITIZENSHIP AT WORK AS CONCEPTUAL FOUNDATIONS FOR LABOUR LAW</b></p> <p><b>General reporter:</b> Professor Judy Fudge <i>Kent Law School, University of Kent</i></p> <p><b>Discussant:</b> Professor Adelle Blackett <i>William Dawson Scholar at the Faculty of Law, McGill University, Montreal</i></p>	
15.30	Tea	
16.00	<p><b>Theme 3 workshops</b></p> <p>Simultaneous breakaway sessions for the presentation of papers per focus area For focus areas, see <a href="#">Congress themes</a></p> <table border="1" style="width: 100%;"> <tr> <td> <p>Lunch / Poster sessions</p> <p>Poster presentations will be facilitated during the lunch interval</p> </td> </tr> </table>	<p>Lunch / Poster sessions</p> <p>Poster presentations will be facilitated during the lunch interval</p>
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17.30	CLOSURE	

## Friday 18 September 2015

09.00	<b>Theme 4 plenary: LABOUR LAW AND DEVELOPMENT</b> <b>General reporter:</b> Professor Simon Deakin <i>Director of the Centre for Business Research and Professor of Law at the University of Cambridge</i> <b>Discussant:</b> Advocate Tembeka Ngcukaitobi <i>Member of the Johannesburg Bar and former Director of the Constitutional Litigation Unit, Legal Resources Centre</i>	
10.30	Tea	
11.00	<b>Theme 4 workshops</b> Simultaneous breakaway sessions for the presentation of papers per focus area For focus areas, see <a href="#">Congress themes</a> <table border="1"><tr><td>Lunch / Poster sessions Poster presentations will be facilitated during the lunch interval</td></tr></table>	Lunch / Poster sessions Poster presentations will be facilitated during the lunch interval
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12.30	Lunch / Poster sessions Poster presentations will be facilitated during the lunch interval	
14.00	<b>ROUND-TABLE FORUM</b> <b>Chair:</b> Judge Dennis Davis <i>Judge of the Labour Appeal Court and President of the Competition Appeal Court</i> <b>Provisional topic:</b> <i>“Have ILO principles contributed to workable labour relations? A case study of South Africa’s Labour Relations Act 20 years on.”</i> Forum members will include ILO experts who assisted in drafting South Africa’s 1995 LRA together with leading representatives of South Africa’s social partners, reflecting on the experiences of the past 20 years, nationally and internationally. It promises to be an extremely lively debate as the panel engages with delegates about different viewpoints and insights to be gained from different countries – a chance to compare notes and a learning opportunity for all! Further details to be announced.	
15.30	Tea	
16.00	General Assembly of the ISLSSL	
17.30	CLOSURE	

You can register for this event by visiting the following link:

<http://labourlawcongress2015.co.za/registration-islssl-21st-world-congress-2015-cape-town-south-africa>

### **Seminar on International and Comparative Labour Law (Venice)**

Following a few years' hiatus, the ISLSSL relaunched its historic training seminar in Venice in 2014. Previous editions had been held at various times in Trieste, Szeged, Bordeaux and Lyon, successively. Organized at the new site of the Ca' Foscari University of Venice, under the direction of Professor Adalberto Perulli, the Seminar took place from 30 June to 9 July on the theme "Enterprise Transformation and Social Rights". The seminar programme, designed at the highest academic level, is available at <http://islssl.org/2nd-international-seminar-on-international-and-comparative-labour-law-final-program/>. The previous edition of the seminar – the first to be held in Venice – took place from 1 to 10 July 2014 on the theme "Fundamental Social Rights in the Age of Globalization". On both occasions, the participation of young legal scholars under the age of 40 was encouraged by means of a system of grants awarded by the ISLSSL with the assistance of the Seminar's Scientific Committee. According to the terms and conditions of the grant application process, preference was given in the allocation of grants to legal scholars aged under 35.

### **Graduate Seminar on International and Comparative Law (Margarita Island, Venezuela)**

A new edition of the Graduate Seminar on International and Comparative Law was held from 4 to 12 May 2015 on Margarita Island, Venezuela on the topic of "Collective Labour Law". Speakers at the seminar included legal scholars such as Humberto Villasmil Prieto (ILO, Geneva), Jorge Rosenbaum (Uruguay), José Luis Ugarte Cataldo (Chile), Ronaldo Murgas Torraza (Panama), Cesar Carballo Mena, and Oscar Hernández Alvarez (Venezuela), the latter also assuming the role of Academic Director of the Seminar. The seminar involves an academic workload of no less than 80 hours, a feature that was stipulated by the ISLSSL since it was considered to be fundamental to ensuring the impact of the training offered by the seminar. The ISLSSL also awarded grants to facilitate the participation of young legal scholars under the age of 40, giving preference to scholars aged under 35.

### **Upcoming ISLSSL Congresses**

*a. American Regional Congress of Labour and Social Security Law (Panama, 2016)*

Our colleagues in Panama have provided us with the academic contents proposed for this Congress, as well as with useful information on its organization. These contents will be submitted to the Executive Committee, which will meet in Cape Town in September, for examination and approval where appropriate.

*b. XXII World Congress of Labour and Social Security Law*

As you may recall, at the Executive Committee meeting in Dublin, Prof. Giuseppe Santoro Pasarelli, President of the Italian Association of Labour and Social Security Law, announced the proposal for the next World Congress of the ISLSSL to be held in Italy. This proposal must be submitted for final approval by the Executive Committee at the meeting in Cape Town. Our Italian colleagues have informed us that they will provide new information on this important event at that meeting.

*c. IX Asian Regional Congress of Labour and Social Security Law (2016)*

Also in Dublin, the Indian National Labour Law Association (NLLA) announced its willingness to organize the IX Asian Regional Congress of Labour and Social Security Law. We hope to be able to approve this very attractive project in Cape Town.

### **ISLSSL and IAJLL Yearbook**

As soon as we took on the administration of the ISLSSL, we proposed to the International Association of Labour Law Journals (IALLJ) the idea of developing a yearbook containing selected articles published by the journals that make up the IALLJ; in other words, a yearbook containing materials dealing with Comparative Labour Law.

We were convinced that a publication of this kind would constitute an excellent contribution to the body of knowledge in our field, reaching a wider audience and increasing knowledge of these specialized journals. *Today we are delighted to announce that the first volume of the Yearbook has been published by Lancaster House as a joint and collaborative project between the IALLJ and ISLSSL. Our thanks go to Steve Willborn and Alan Neal, who took on the role of editing this first volume of the Yearbook. For more information please visit our website homepage.*

### **Young Legal Scholars' Section**

*a. The Latin American "embryo"*

The Latin American embryo of the Young Legal Scholars' Section formally began its activity at the IX American Regional Congress of Labour and Social Security Law (Guayaquil, Ecuador, October 2013). The results of the group's first project were presented at the event: these consisted of national reports on the project: "The evolution of waged worker protection levels during the last decade (2003-2012)". The resulting materials were compiled in a book co-published by the National Autonomous University of Mexico (UNAM) and the International Society. The second project dealt with the topic of the "Employment Relationship", a similar initiative to the aforementioned initiative, carried out with a view to its presentation within the framework of the "IV Graduate Seminar on International and Comparative Law on 'The Employment Relationship'" (Isla Margarita, Venezuela, May 2014). All the materials produced by both projects are available on the ISLSSL website.

A third project, an "Inter-continental Meeting", is currently being developed. This was designed to be implemented and articulated in conjunction with the European embryo. The initiative consists in building up a collection of essays on a similar theme: "The Effectiveness of the Rights and Freedoms contained in International Labour Law and Social Security Standards: A Comparative Latin American Perspective" (in Latin America) and "Labour Law & Social Rights in Europe: The International Jurisprudence of the International Courts" (in Europe). This project has a new feature in the form of plans for an event for the intercontinental exchange of materials with the aim of allowing scholars from different continents to share their contributions, reflections or commentaries inspired by reading of one or more of the essays originally presented at the meeting. All of the materials resulting from this project, such as the contributions receiving the most commentaries or reflections, will be published in digital format.

*b. The European "embryo"*

Based on the impetus of its successful activity at the Regional European Congress held in Dublin from 17 to 19 September 2014, which resulted in national reports available at <http://islssl.org/es/los-ultimos-informes-de-los-jovenes-juristas>, the European embryo held a new meeting on 4 and 5 June of 2015 at the University of Santiago de Compostela. The theme of the meeting was "Labour Law and Social Rights in Europe: The International Jurisprudence of the International Courts" (<http://islssl.org/es/category/seccion-de-jovenes-juristas>).

The meeting was opened by members of the organizing committee, Magda Nogueira Gustavino (Vice President of the Spanish Association of Labour and Social Security Law) and Stefano Bellomo, representing the ISLSSL, along with José María Miranda Boto, a leading figure in the organizing committee.

The meeting brought together young legal scholars from Austria, Belgium, Czech Republic, France, Germany, Hungary, Italy, Lithuania, the Netherlands, Poland, Portugal, Romania, Slovenia and Spain, along with a young Mexican legal scholar. Many of the attendees had participated in the Dublin meeting, proof of the interest raised by the initiatives organized by the Young Legal Scholars' Section.

The meeting took place over a day and a half, and featured carefully prepared speeches which the participants decided to bring together in an e-book that will be published during the course of this year. There was also discussion of the structure and activities of the future European Subsection that will form part of the International Young Scholars' Section of the International Society, and a coordinating group was constituted to interact with the ISLSSL. In addition, participants expressed their interest in strengthening the connections between them and creating a network that would serve for the exchange of materials, forging agreements between their universities and establishing joint research projects, as well as holding meetings in coming years.

There was a consensus that maintaining the Regional Section ensures that there is an innovative and effective instrument to facilitate cooperation and increase contact between young legal scholars, as well as being conducive to the undertaking of joint projects with the Latin American Subsection and any other subsections created in the future.

*c. Next meeting of the Young Legal Scholars' Section*

A new meeting of the Young Legal Scholars' Section will take place at the World Congress of Labour and Social Security Law, this time in its international form. Similar regional meetings were held at previous congresses (the Regional American Congress Held in Guayaquil and the Regional European Congress held in Dublin), attended by members of the Latin American and European embryos, respectively.

*d. Fusion project*

The items on the agenda of the next meeting of the Executive Committee to be held in Cape Town on 15 September will include discussion of the project to merge the Latin American and European embryos, as well as integrate other national or regional entities that do not form part of the embryos into a single international young legal scholars' section of the ISLSSL. Generally, there is a consensus on the convenience of proposing to the Executive Committee that the regional structures are maintained, since they have proved effective in creating research, relations and investigation projects.

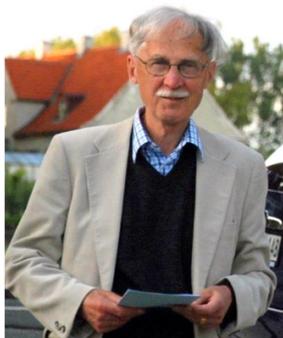
## **ISLSSL website**

Once again, we would like to express our thanks to Lancaster House for generously hosting our new website, created in 2013, free of charge. This has allowed us to provide a sphere for the dissemination of documentation related to our institutions, our activities, projects and proposals, member news, the activity of our young scholars, and scientific publications. Along with our congresses and activities, our website is another meeting place for our members and their affiliates.

Giuseppe Casale  
Secretary General

Adrián Goldin  
President

## TORE SIGEMAN



Tore Sigeman, Professor of Civil Law, passed away in 2014 at the age of 86. He specialized in labour law and worked as a professor at Stockholm University and Uppsala University from 1976 until 1993. Sigeman was a member of the Executive Committee of the International Society of Labour and Social Security Law during the same period in his capacity of Deputy President of the Swedish Labour Law Association. He was also Vice-President of the International Society of Labour and Social Security Law between 1991 and 1994, working as Deputy Dean of the Faculty of Law at Stockholm University at the same time.

He successfully defended his highly-lauded PhD thesis, which dealt with wage claims (*Lönefordran*), in 1967.

Sigeman wrote an important commentary to the 1970 Act on the Employer's Right of Offset; his book *Kvittningslagen (The Offset Act)* was published in 1972 and reprinted in 1973. In 1975 he submitted a Government Commission report entitled "Political Propaganda in the Workplace" and in 1989 "The Procedure for Appointing Professors".

Tore Sigeman published several thought-provoking articles in English about prevailing theories in labour and employment case law, in particular in *Scandinavian Studies in Law*. In his article "Employment Protection in Scandinavian Law", which was featured in the 2002 issue of that journal, he eloquently demonstrated his extensive knowledge and perceptive insights into Scandinavian employment law.

Apart from being a major contributor to Nordic studies in labour and employment law, following his retirement Tore Sigeman published a short but very influential book in 1995 on Swedish and European labour law (*Arbetsrätten. En översikt av svensk rätt med europarätt*). The book is small in size but grand in scope. Indeed, it is a masterpiece, where the impact of EU law is siphoned into the presentation of Swedish law. The book is widely used as a textbook by various law faculties in Sweden. It has now been updated, its 6<sup>th</sup> edition being published in 2013 with a new title, *Arbetsrätten. En översikt*.

In 2002, Sigeman was appointed Honorary Doctor at Friedrich Schiller University Jena owing to his achievements in comparative and European labour law.

Tore Sigeman was a person of great integrity and independence. He was an astute researcher in Swedish, Nordic and comparative labour and employment law, and made a lasting imprint on Swedish labour and employment law.

Ronnie Eklund

Professor of Private Law at Stockholm University, specializing in labour law and employment law, and member of the Executive Committee of the International Society for Labour and Social Security Law since 1995.