



International Society for Labour and Social Security Law
Société internationale de droit du travail et de la sécurité sociale
Sociedad Internacional de Derecho del Trabajo y de la Seguridad Social

Congresses of Labour and Social Security Law

REGIONAL CONGRESSES

Asian Regional Congresses

1ST CONGRESS: MANILA (PHILIPPINES), 16-19 DECEMBER 1980

1. Settlement of labour disputes
2. Codification of labour law
3. The position of women in labour law and social security

2ND CONGRESS: SEOUL (KOREA), 14-16 SEPTEMBER 1983

1. Labour relations in essential services
2. Employment injuries: Benefits and rehabilitation
3. New forms and aspects of atypical employment relations

3RD CONGRESS: BANGKOK (THAILAND), 8-11 JANUARY 1985

1. Labour relations in the public sector of the economy, with particular reference to workers' rights and responsibilities
2. Child labour
3. Old-age benefit schemes

- **Panel discussion:** Asian approach to labour relations

4TH CONGRESS: SINGAPORE (SINGAPORE), 3-6 FEBRUARY 1987

1. The legal status of workers' and employers' organizations
2. Labour law aspects of safety and health protection
3. The situation of the worker in case of sickness

- **Panel discussion:** The general theory of labour law: Recent developments in ideas about the functions of labour law

- **Panel discussion:** The publication of labour laws in Asian countries

5TH CONGRESS: TOKYO (JAPAN), 26-29 MARCH 1990

1. Statutory regulation of wages in Asian countries
 2. Dismissal procedures and termination benefits in Asian countries
 3. Settlement of labour disputes in Asian countries
- **Panel discussion:** Investment and labour law: Foreign enterprises and industrial relations in Asia

6TH CONGRESS: HOBART (AUSTRALIA), 11-14 FEBRUARY 1996

1. Technological changes and social protection
 2. The labour policy issues for the old-age worker
 3. Law and the protection of non-regular workers
- **Panel discussion:** The impact of economic globalisation on labour standards

7TH CONGRESS: MANILA (PHILIPPINES), 22-24 NOVEMBER 2001

1. The right to work - Jobs versus labour standards
 2. Re-examining the role of trade unions in society with emphasis in the informal sector
 3. The protection of children in labour law
- **Round table:** Globalization: Its effects/impact on the international and national labour standards and social security

8TH CONGRESS: TAIPEI, 31 OCTOBER – 3 NOVEMBER 2005

1. The participation of women in the labour market – toward the goal of gender equality in employment in the 21st century
 2. The impetus for economic restructuring and the protection of workers' rights
 3. The Asian experiences on the old-age security or pension system
- **Round table:** The impact of globalization on work patterns and labour relations

European Regional Congresses

1ST CONGRESS: SZEGED (HUNGARY), 19-21 SEPTEMBER 1984

1. Methods of comparative labour laws
2. Conflict of laws in labour law
3. Current problems of retirement

2ND CONGRESS: JESOLO (ITALY), 8-10 SEPTEMBER 1986

1. Technological change and the employment relationship
2. Hiring procedures
3. Employers' responsibility regarding occupational accidents

3RD CONGRESS: PARIS (FRANCE), 13-15 SEPTEMBER 1989

1. Trends towards deregulation and their impact on the theory of the sources of labour law
2. Legislative and judicial modifications concerning trade union activities and the freedom of strike
3. New forms of recruitment and precarious employment relations
4. Restructuring of enterprises and its impact on employment
5. Flexibilisation of working time
6. Respective role of public authorities and private initiative in social security policy

4TH CONGRESS: BRUSSELS (BELGIUM), 7-9 SEPTEMBER 1993

1. Labour law and developments in Europe
 - a. with reference to the sole European market
 - b. with reference to the change from a centralised to a market economy
2. Labour law in small and medium-sized undertakings: Flexibility or adjustment
3. The role of social security in the struggle against unemployment

- **Panel discussion:** Those excluded from labour law and social security

5TH CONGRESS: LEIDEN (NETHERLANDS), 18-21 SEPTEMBER 1996

1. The future of labour law
2. The future of the dismissal law
3. The future of the social security law

- **Panel discussion:** Labour law: Further separation from civil law?

6TH CONGRESS: WARSAW (POLAND), 13-17 SEPTEMBER 1999

1. Social dialogue – economic Interdependence and labour law
2. Wage employment and self-employment
3. Reforms of social security systems

- **Round table:** Prospects of the European Union and the Council of Europe's labour law

7TH CONGRESS: STOCKHOLM (SWEDEN), 4-6 SEPTEMBER 2002

1. The autonomy of the collective agreement
2. Justifications for sex discrimination in the working life
3. Freedom of movement and transfer of social security rights

8TH CONGRESS: BOLOGNA (ITALY), 21-23 SEPTEMBER 2005

1. Family Allowances
2. Processes of social law making and implementation within the European Union
3. Transfer of undertakings: A delicate compromise among individual protection, labour market and economic development

- **Round table:** The new boundaries of employee Information and consultation
- **Round table:** Challenges in labour law and collective bargaining in central European countries arising out of their integration into the European Union
- **Workshop:** The respective role of trade union, workers' representatives, public authorities and other stakeholders in transfers takeovers or other transformations in the structure or size of the enterprise
- **Workshop:** Alternative dispute resolution in labour law

9TH CONGRESS: FREIBURG (GERMANY), 16-19 SEPTEMBER 2008

1. Implementation of the equal treatment principle in employment and occupation in the EU and EEC Member States
 2. Status and protection of migrant workers
 3. The impact of demographic trends/ developments on pension schemes in Europe
- **Round table:** The impact of information and communication technologies in the field of labour law
 - **Round table:** The employer's responsibilities in complex corporate structures
 - **Workshop:** Systems of law enforcement under labour law
 - **Workshop:** Qualification and training of lawyers and legal advisors in the field of labour law

10TH CONGRESS: SEVILLE (SPAIN), 21-23 SEPTEMBER 2011

1. Labour law and industrial relations in the light of the economic and social changes
 2. Collective bargaining rights in a globalized economy
 3. Social protection of the unemployed
- **Round table:** Public and private employment services as intermediaries in the hiring of workers
 - **Round table:** Groups of people who risk labour and social protection
 - **Workshop:** The role of the judiciary vis-à-vis the changes in labour law
 - **Workshop:** Interruptions and suspensions of the employment relationship

11TH CONGRESS: DUBLIN (IRELAND), 17-19 SEPTEMBER 2014

1. Labour rights and human rights
 2. The legal and extra legal remedies against discrimination
 3. Social security issues and state support for the wage-work bargain
 4. Alternative dispute resolution
- **Round table:** Whistleblowing
 - **Round table:** Economic crisis and labour law reforms
 - **Round table:** Data protection and workplace privacy

American Regional Congresses

1ST CONGRESS: BUENOS AIRES (ARGENTINA), 27-30 APRIL 1987

1. The role of collective agreements in the national economy
2. Prevention of anti-union practices
3. The impact of new technologies on conditions of work and employment
4. The protection of workers' claims in crises of enterprises through social security machinery

2ND CONGRESS: SAN JOSÉ (COSTA RICA), 5-9 MARCH 1990

1. The settlement of collective labour disputes in the public sector and services
 2. Social protection vis-à-vis illness, invalidity, old age and death
 3. Individual labour disputes: Settlement by courts or collective agreements
- **Panel discussion:** The purposes of labour law
 - **Panel discussion:** Social consequences of structural adjustment policies

3RD CONGRESS: MONTREAL (CANADA), 24-27 MAY 1995

1. The employee's right to privacy
 2. The future of collective bargaining and new forms of employment
 3. Health care: Public and/or private systems?
- **Panel discussion:** The labour law aspects of the regional economic integration

4TH CONGRESS: SANTIAGO (CHILE), 11-13 NOVEMBER 1998

1. Globalization and individual Labour Law
 2. Globalization and collective bargaining
 3. Administrative and financial issues in social security
- **Round table:** The Labour Clause, the Social Charter and ILO standards in integration and free-trade schemes

5TH CONGRESS: LIMA (PERU), 16-19 SEPTEMBER 2001

1. Individual labour contracts current issues: The boundaries between dependent and independent work
 2. Basic rights and international commerce: Synchronization between economic efficiency and social protection
 3. Relations between individual and collective labour rights and the social security
- **Round table:** New forms of work and the labour law
 - **Debate:** Recent evolutions of the labour law in the European Union

6TH CONGRESS: QUERÉTARO (MEXICO), 17 SEPTEMBER 2004

1. Special labour relations
 2. Internationalization of labour and employment relations within the framework of the Free Trade Agreement for the Americas
 3. Social accountability of multinational enterprises: voluntary codes of labour practices and their private monitoring
- **Round table:** Evolution and recent trends of the labour law in Europe, North America and Latin America
 - **Round table:** Social security law: Public service or privatization?

7TH CONGRESS: SANTO DOMINGO (DOMINICAN REPUBLIC), 31 OCTOBER – 2 NOVEMBER 2007

1. The Impact of employer economic difficulties on the contract of employment
 2. Protection against anti-union discrimination
 3. Workers' protection in case of illness
- **Round table:** What's new in labour law: Regional perspectives?

8TH CONGRESS: CARTAGENA DE INDIAS (COLOMBIA), 25-28 MAY 2010

1. Current situation and the future of public and private pension systems in the light of the worldwide crisis
 2. Public and private systems of settlement of individual and collective labor disputes
 3. The protection of worker's privacy at the workplace
- **Round table:** The so-called "news forms of employment" and their impact on:
 - a) individual employments relations;
 - b) collective labour relations; and,
 - c) the social protection of workers concerned
 - **Round table:** The use of international law by national courts in the adjudication of labour disputes

9TH CONGRESS: GUAYAQUIL (ECUADOR), 2-4 OCTOBER 2013

1. The role of jurisprudence in the fight against employment discrimination
 2. Collective representation of workers: Evolution of legal regimes from a viewpoint of the collective autonomy and freedom of association
 3. The self-employed: The legal regime and the extension to the same of rules and institutions of labour law
- **Round table:** Public and private pension systems: Advantages and disadvantages for workers
 - **Round table:** Forms of social protection of the workers in the coming decades from a legal and financial viewpoint and proposals for a solution
 - **Workshop:** International human rights law and labour law

Ibero-American Meetings on Labour Justice

1ST MEETING: SAN JOSÉ (COSTA RICA), 24-25 JUNE 1999

1. The principle of celerity in labour litigation
2. Legal assistance to workers
3. The principles of procedural labour law

2ND MEETING: MONTEVIDEO (URUGUAY), 2 SEPTEMBER 2003

1. How to speed up the procedures in labour litigation?
2. Case law criteria to determine the existence of an employment relationship

African Regional Congresses

1ST CONGRESS: TUNIS (TUNISIA), 18-19 APRIL 1991

1. The origins of labour law in Africa
2. Principles of labour law and African realities
3. Role and functions of the State in industrial relations in Africa
4. Problems of medical insurance in Africa