

ISL&SSL 21st World Congress Programme

Tuesday, 15th September

VENUE	Audi 1	1.40	1.60
08h30	Registration opens in the reg foyer		
09h00		Meeting of International Executive Committee	
12h00	Registration for Young Scholars' Section		
12h30		Young Scholars' Session	
17h00 - 18h00	Opening ceremony President of ISLSSL - Adrian Goldin President of SASLAW - Richard Madder Representative of International Labour Organisation (ILO) - Aeneas Chuma, ILO Regional Director		
18h00 - 19h30	Opening address Professor Alain Supiot Professor at the Collège de France		
19h30	Welcome Cocktail in Audi 1 Foyer		

Wednesday, 16th September

VENUE	Audi 1	1.41	1.42	1.43	1.44	1.61	1.62	1.63	1.64
07h00	Registration opens in the reg foyer								
09h00 - 10h30	Keynote Speech Professor Sir Bob Hepple Emeritus Master of Clare College and Emeritus Professor of Law in the University of Cambridge								
10h30 - 11h00	Tea/Coffee Break in the Ballroom								
11h00 - 12h30	General reporter: Professor Graciela Bensusan Research professor at the Autonomous Metropolitan University in Mexico City and part-time research professor at FLACSO - the Latin American Faculty of Social Sciences - Campus Mexico								
12h30 - 14h00	Lunch/Poster session in the Ballroom								
14h00 - 15h30	Emerging trends in freedom of association and the right to strike The Freedom of Association and the Right to Strike: The emerging consensus in international and domestic labour law by <i>Craig Bovis</i> Recognition of the right to strike (terms and conditions may apply) by <i>Darcy Du Toit</i> Determining the scope of freedom of association with regard to right to strike by <i>Gaye Burcu Yildiz</i>	In search of the role of trade unions in a changing world The union in search of "father lost" by <i>Calogero Massimo Cammalleri</i> The role of unions in the mining industry in South Africa post 1994: lessons to be learnt from Marikana massacre by <i>Kanuku Nicholas Ramatjje & Lufuno Nevondwe</i> International Union Networks: conceptual framework, obstacles and possibilities by <i>Daniela Muradas, Livia Miraglia, Sidnei Machado & Victor Hugo Boson</i>	Can arbitration or litigation be alternatives to collective bargaining? The role of interest arbitration in developing economies by <i>Brian O'Byrne & Nigel Carman</i> Litigation as an Alternative to Collective Bargaining by <i>Graeme Colgan</i>	Collective bargaining in action "Sometimes it's a little better to travel than to arrive": good faith bargaining in Australia by <i>David Heldinger</i> Collective Bargaining in a Collective Enterprise by <i>Horst Peschkes</i>	The rights of majority and minority trade unions The principle of majoritarianism in the case of organisational rights for Trade Unions – Is it necessary for stability in the workplace or simply a recipe for discord by <i>Sean Snyman</i> Big Kids on the Block Dominating Minority Trade Unions: Reflections on Thresholds, Democracy and ILO Conventions by <i>Geoffrey Esitang</i>	Centralised and decentralised bargaining Collective bargaining vs. individual agreements in Italy's latest reforms: a "Tale of Two Cities"? by <i>Luisa Ficari</i> Japan's Decentralized Industrial Relations, Internal Flexibility, and Challenges Japan Faces by <i>Takashi Araki</i>	Limits of the right to strike in the modern world of work Will Judges have no mercy for strikers? Dealing with illegal strikes in Poland by <i>Piotr Grzebyk</i> Has the right to strike outlived its usefulness in the modern world? by <i>Patrick Stone</i>	Strikes and lock-outs: New challenges Would an employer's ability to retrench employees consequent upon a strike action undermine collective bargaining - A South African Perspective by <i>Khamotso Makapane</i> Postponement of legal strikes in Turkish labor law by the government by <i>Ufuk Aydin</i>	Evolution of collective bargaining In search of alternatives or enhancements to collective bargaining by <i>Monray Botha</i> Transformation and functional evolution of the Collective Bargaining by <i>Stefano Bellomo</i>
15h30 - 16h00	Tea/Coffee Break in the Ballroom								
16h00 - 17h30	Panel of experts Chair: Professor Manfred Weiss Emeritus professor at the Faculty of Law, Johann Wolfgang Goethe University, Frankfurt Topic: How to cope with fragmentation and segmentation of the workforce? Standard versus non-standard contract, from out-sourcing to crowd-sourcing, formal versus informal work ... Members of the panel, who will include leading international scholars and practitioners to be announced. Panellists TBC: 1. Bob Hepple (Cambridge, UK) 2. Brian Langille (Toronto, Canada) 3. Adrian Goldin (Buenos Aires, Argentina) 4. Masahiko Iwamura (Tokyo, Japan) 5. Nicola Smit (Potchefstroom, South Africa)								
17h30	Closure								
18h30	Civic Reception hosted by the City of Cape Town								

Thursday, 17th September 2015

VENUE	Audi 1	1.41	1.42	1.43	1.44	1.61	1.62	1.63	1.64
07h00	Registration opens in the reg foyer								
09h00 - 10h30	Plenary - Theme 2: Social Security: Which way forward? General reporter: Professor Mukul Asher Lee Kuan Yew School of Public Policy, National University of Singapore Discussant: Professor Lethokwa George Mpedi Director of Centre for international & Comparative Law & Social Security and Vice-Dean, Faculty of Law, University of Johannesburg								
10h30 - 11h00	Tea/Coffee Break in the Ballroom								

VENUE	Audi 1	1.41	1.42	1.43	1.44	1.61	1.62	1.63	1.64
Session Name	Book Discussion: Edward Elgar Research Handbook on Transnational Labour Law (Convener Prof Sir Bob Hepple)	Critical issues in pension systems	Extension of social protection beyond employment	From social exclusion to social security	Social security systems: Problems and solutions	Addressing the plight of migrant workers	International norms, regionalism and hybrid global labour law		
11h00 - 12h30	Book Presentation Panel: Edward Elgar Research Handbook on Transnational Labour Law. Panelists: 1. Bob Hepple (Cambridge, UK) 2. Adelle Blackett (Montreal, Canada) 3. Simon Deakin (Cambridge, UK) 4. Graciela Bensusan (Mexico City, Mexico) 5. Pahlidzi Bamu (Stellenbosch, South Africa)	Pension system reforms in times of austerity in the European Union: the Spanish case by <i>Borja Suarez</i>	Exploring innovative solutions to extend social protection to vulnerable workers in the informal economy by <i>Elmarie Fourie</i>	From social exclusion to social security through "non-wage security tax" by <i>Calogero Massimo Cammalleri</i>	The Challenges Facing Social Security Systems and Social Protection "Floors" & the Lessons that Europe can Learn from the World's Developing Systems by <i>Keith Puttick</i>	The Legal Construction of Migrants at Work in China: On the Fault Lines of Immigration Law and Labour Law by <i>Mimi Zou</i>	Influence of international norms on national law and practice: Turkish case by <i>Kadriye Bakirci</i>		
		Sustainability and reform of pension systems: an approach to the multilevel legal framework of policies and recommendations from the Spanish case by <i>Eusebi Colàs</i>	The principle of Solidarity and Social Inclusion in Developing Countries: An Innovative Approach for Social Security by <i>Lorena Ossio</i>	New Answer for New Question: Roll Over the Myth of Social Insurance by <i>Shin Yamada</i>	La sécurité sociale au Japon face au vieillissement de sa population : ses difficultés et défis (the social security japan aging face its population: challenges and its challenges) by <i>Masahiko Iwamura</i>	The reunification of the world of work: the role of collective labour relations for immigrants and disabled people by <i>Monica Mc Britton</i>	The future of Labour Law in a globalised or regionalised world by <i>Paul Smit</i>		
		Comparative analysis between OECD countries and Latin American countries in relation with their pension systems by <i>Juana Isabel Vera López</i>	The future of labour law in Poland by <i>Katarzyna Bomba & Zbigniew Góral</i>	European citizenship: not for the poor? by <i>Herwig Verschueren</i>	Occupational Health and Safety Committee in Turkey by <i>Özgür Oguz</i>		Compliance with fundamental social rights: an onion to peel by <i>Beryl Ter Haar</i>		
			Labour law and the regulation of work relationships: shifting contours and changing boundaries? by <i>Marius Olivier</i>				Converging and Diverging Approaches to Indigenous Peoples' Consultation Rights under the ILO and UN Regimes by <i>Bas Rambouts</i>		
12h30 - 14h00	Lunch/Poster session in the Ballroom								
Session Name	Plenary - Theme 3: Equality & Citizenship at work as conceptual foundations for Labour Law								
14h00 - 15h30	General reporter: Professor Judy Fudge Kent Law School, University of Kent Discussant: Professor Adelle Blackett William Dawson Scholar at the Faculty of Law, McGill University, Montreal								
15h30 - 16h00	Tea/Coffee Break in the Ballroom								
Session Name	Human rights and workers' rights in a global labour market (Translation Services Provided)	Equal pay for work of equal value: Which Way Forward?	Gender, substantive equality and affirmative/positive action	Sexual harassment: How should victims be protected?	Sex and gender discrimination: New issues	Applying the principle of non-discrimination: Age discrimination and persons with disabilities	Globalisation, social dialogue and 'strategic enforcement'		
16h00 - 17h30	Labour human rights-Derechos Humanos Laborales by <i>César Arese</i>	Equal pay for work of equal value in South Africa: emerging issues by <i>Avinash Govindjee & Marius Olivier</i>	Employment Equity into the Future by <i>Christoph Garbers & Peter le Roux</i>	Identifying sexual harassment in the South African workplace? Do not forget to remember the Code by <i>Anri Botes</i>	The Constitutional obligation to ensure Social Justice and Equal Treatment for Pregnant Women in the South African Workplace by <i>Bernard Tanner</i>	Principle of non-discrimination as a fundamental principle of the labour law and a factor shaping employment citizenship - Polish perspective by <i>Marcin Wujczyk</i>	Globalisation and the Sources of Labour Law - Reflections from a Southern European Perspective by <i>Vincenzo Pietrogiovanni</i>		
	Le travail dans un marché sans frontière (Work in a borderless market) by <i>Isabelle Vicarie</i>	Protecting the right of non-standard workers to equal pay for equal work in the oil and gas industry in Nigeria by <i>Rosemary Danesi</i>	Women in the Workplace: On 'affirmative action', 'reasonable accommodation' and 'special measures' by <i>Christoph Garbers & Elzaan Rossouw</i>	Sexual harassment is no accident by <i>Kitty Malherbe</i>	Commercial sex work in the workplace: A comparative study between South Africa and Germany by <i>Kanuku Nicholas Ramatjie & Lufuno Nevondwe</i>	A Study on the Age Discrimination in Retirement in South Korea in View of the International Standards - In Special Consideration of the Linkage Between Retirement Age and Pension Eligibility by <i>Kwang-Taek Lee</i>	Social Dialogue as a Legal Opportunity for Revivifying the European Social Model by <i>Andrzej Swiatkowski</i>		
	La igualdad retributiva entre hombres y mujeres en España e Italia. Análisis y mecanismos para su solución (Equal pay for men and women in Spain and Italy. Mechanisms to best solve this problem) by <i>Pepa Burriel</i>	Equal Pay for Work of Equal Value - A South African Perspective by <i>Talita Laubscher</i>	Substantial equality of workers as a condition to freedom by <i>Marcelo Ramos & Pedro Nicolli</i>	Work, gender and legal exclusions: reflections on the scope of Labour Law in Brazil by <i>Maria Barbato & Lilia Finelli</i>	A lacuna created by the Labour Court decision on the right to paid maternity leave of gay parents through surrogacy: Is it not putting the employer and the economy in a vulnerable position? by <i>Kgatla Itumeleng</i>	The decent work agenda as a tool for realising an adequate standard of living for persons with disabilities by <i>Yvette Basson</i>	Analysis of Institutionalized Social Dialogue as a requirement for setting up a model of labor relations, just, modern and balanced. Review and proposal for the Chilean case. "Análisis del Diálogo Social Institucionalizado como requisito para la configuración de un modelo de relaciones laborales, justo, moderno y equilibrado. Revisión y propuesta para el caso Chileno." by <i>Eduardo Villavicencia</i>		
	REMISIÓN DEL DERECHO LABORAL AL DERECHO COMUN EN ARGENTINA EN ALGUNOS SUPUESTOS DE DAÑOS (Implementation of the common law in Argentina labour law in case of damages) by <i>Alicia Ulla</i>						Innovations in national approaches to strategic compliance by <i>Ockert Dupper & Colin Fenwick</i>		
17h30 - 19h00	Closure								
	Conference Dinner hosted by Cliffe Dekker Hofmeyr Inc.								

Friday, 18th September 2015

VENUE	Audi 1	1.41	1.42	1.43	1.44	1.61	1.62	1.63	1.64
07h00	Registration opens in the reg foyer								
Session Name	Plenary - Theme 4: Labour Law and Development								
09h00 - 10h30	General reporter: Professor Simon Deakin Director in the Centre for Business Research and Profesor of Law at the University of Cambridge Discussant: Advocate Tembeka Ngcukaitobi Member of the Johannesburg Bar and former Director, Constitutional Litigation Unit, Legal Resources Centre								
10h30 - 11h00	Tea/Coffee Break in the Ballroom								
Session Name	Law reform and sustainable development	Improving protection for precarious workers	Protecting agency workers: Is this an appropriate balance?	Adapting labour law: New challenges, new responses	Competition and the dismissal of workers for operational reasons	Protecting individual workers against unfair practices: Session 1	Protecting individual workers against unfair practices: Session 2	Protecting individual workers against unfair practices: Session 3	Protecting individual workers against unfair practices: Session 3
11h00 - 12h30	Reappraising dominant narratives in labour law: informal work in the global North and the global South by <i>Diamond Ashagbor</i>	The New "Increasing Protections Employment Contract" As A Measure Enacted By Italian Government Against Precarious Work By <i>Alberto Lepore</i>	Will section 198A(3)(b) and section 198A(4) of the amendments to the Labour Relations Act serve as a deterrent or curb the abuse of employees by temporary employment services? By <i>Cameron Morajane</i>	Regulating the entry into and exit from employment: reconciling economic efficiency with worker and employer interests by <i>Chris Todd</i>	Is South African labour law for dismissal based on operational requirements unduly onerous for employers? An international perspective on retrenchment based on the application of international labour standards (ILO 'Termination of Employment' Convention 158 and ILO 'Termination of Employment' Recommendation 166) by <i>Emma Levy</i>	Disciplinary processes for South African magistrates: Reflections on the Magistrates Act 90 of 1993 and the Labour Relations Act 66 of 1995 by <i>Leana Diedericks</i>	The new section 145(9) of the LRA - unique but welcome by <i>Dawid De Villiers</i>	Labour law and the "Queen Bee Syndrome". A glass ceiling created for female employees by <i>Dina Marie Smit</i>	
	Sustainable Development and the Labour Law: a Complex Binomial by <i>Valentina Cagnin</i>	Reforming employment protection legislation: global review of regulation of probationary periods and fixed-term contracts by <i>Angelika Muller</i>	International Labour Standards and Private Employment Agencies - Are South Africa's Recent Legislative Amendments Compliant? By <i>Candice Aletter</i>	Lessons from supra-national law regarding the regulation of successive fixed-term employment in South Africa by <i>Ezette Gericke</i>	Competition Commission - Extending rights and protection to employees beyond the scope of applicable labour laws. Why are Competition Authorities concerned about retrenchments? By <i>Michael Yeates & Nick Altini</i>	Revisiting the Definition of Unfair Labour Practices Relating to Benefits: Apollo Tyres South Africa (Pty) Limited v CCMA (DA1/11) [2013] ZALAC 3 by <i>Shamier Ebrahim</i>	The "tinted" employer and the fundamental rights of the employee in a digital world by <i>Evert Verhulp</i>	Working Hours and Overtime : Balancing Economic Interests and Fundamental Rights in a Globalized Economy by <i>RF Hoekstra & WL Rozenendaal</i>	

	Labour Law Reform, an innovative dialogue driven approach by <i>Halton Cheadle & Charles Nupen</i>	Precarious Employment of Shopping Mall Workers by <i>Ayca Unsever</i>	From social exclusion to social security: to what extent do the 2015 labour relations amendment act strike a balance between trade unions and employers/investors on non-standard employees? By <i>Malebakeng Forere</i>	Skills Development in context of employment law amendments: positive prospects and potential unintended consequences by <i>Sylvia Hammond</i>	The impact of the LRA amendments on the South African labour market by <i>Grant Wilkinson</i>	Legal protection for whistleblowers: a key aspect of the global crackdown on corruption? by <i>Tim Marshall</i>			
VENUE	Audi 1								
12h30 - 13h00	SASLAW AGM								
12h30 - 14h00	Lunch/Poster session in the Ballroom								
VENUE	Audi 1	1.41	1.42	1.43	1.44	1.61	1.62	1.63	1.64
<i>Session Name</i>	Round-Table Forum								
14h00 - 15h30	Chair: Judge Dennis Davis Judge of the Labour Appeal Court and President of the Competition Appeal Court Provisional topic: "Have ILO principles contributed to workable labour relations? A case study of South Africa's Labour Relations Act 20 years on." Panellists: Prof Sir Bob Hepple Prof Manfred Weiss Prof Halton Cheadle Mr Zwelinzima Vavi (TBC) Ms Tanya Cohen								
15h30 - 16h00	Tea/Coffee Break in the Ballroom								
VENUE	Audi 1	1.41	1.42	1.43	1.44	1.61	1.62	1.63	1.64
<i>Session Name</i>	Closing Session								
16h00 - 17h00	The General Assembly of the ISLSSL								
17h00	Cocktail Party								