



International Society for Labour and Social Security Law  
Société internationale de droit du travail et de la sécurité sociale  
Sociedad Internacional de Derecho del Trabajo y de la Seguridad Social

## **Bulletin No. 148**

**July 2018**

Dear colleagues and friends,

It is a pleasure to share with you the latest news on the activities of the International Society.

### **Message from the President**

Dear friends and colleagues,

This year which coincides with the 60<sup>th</sup> anniversary of the International Society for Labour and Social Security Law, has been full of initiatives and activities as reported in this Bulletin.

The seven international research groups approved three years ago in Cape Town have been working in order to prepare the general reports to be presented at the XXII World Congress of the ISLSSL to be held in Turin on 4-7 September 2018. We believe that by presenting to the Congress' participants not only the opinions of individual rapporteurs, but also the result of collective research work will better reflect the nature of our Society as well as the intellectual resources that enrich it.

You have received full information about the organization of the Congress. The UN Campus of Turin - where we will work together - is ready to welcome you.

I remind you that in order to facilitate a large participation, we have decided to keep a low registration fee, especially for students and young researchers. In fact, the activities of the Young Legal Scholars have greatly developed during the last three years, mainly on the issues analysed in the seven research areas. Some results have been published and I am sure that further contributions will be presented in Turin with a view to promoting the study of our discipline.

The Call for Papers that we have launched for the XXII World Congress has received a very positive response from various regions of the world. The abstracts' proposals were very interesting and in line with the main research themes approved already in Cape Town.

The submitted abstracts were 250 and we have selected 180 of them. The papers will be presented in a series of parallel sessions on Wednesday, 5 September from 14:00 to 17:30. They will be soon uploaded on the web page of the Congress. They are so distributed: 5 in French, 79 in Spanish, 96 in English.

Congress registration is going on well and we invite everyone to register as soon as possible, especially for booking the accommodation in Turin. So far, we have received participants' registrations coming from 35 countries.

Please also note that in the afternoons of Wednesday, 5 September and Thursday, 6 September from 14:00 to 17:30 there will be two sessions organized by the Italian Association (AIDLASS) for which we have organized the interpretation services in 4 languages (Italian, English, French, Spanish). The AIDLASS sessions will deal with two major themes: 1) The role of the State and Industrial Relations; 2) Organization, productivity and well-being at work. Italian academics will participate in these sessions and will present their own views on these two topics.

The seven research areas have been discussed in various seminars held during 2017 and 2018. Last year at the European Congress of Prague, held on 20-22 September 2017, which was a great success, three themes were presented in the plenary sessions, notably: new forms of social security, the role of the State and industrial relations, and migrant workers.

The Young Scholars during the Prague Congress centred their discussions on a fourth theme: Organization, productivity and well-being at work.

The international Seminar in Venice held in May 2018 discussed "The role of the State and Industrial Relations".

A new edition of the Tokyo Seminar held on 28-29 March 2018 has been a valuable opportunity, as it was the 2017 edition, to test the key issues for the future of labour law.

These different activities, including the Isla Margarita Seminars, widely presented on the Society's website testify the vitality of our national associations and the contribution they make to a better understanding of the present and future challenges that our times are posing to labour law and social security systems.

Finally, I renew my congratulations to Prof. Janice Bellace who was elected President-Elect by the Executive Committee of ISLSSL in Prague. In Turin, Janice will succeed me as President of our Society for the period 2018-21. I am sure that her experience and great knowledge of labour affairs and industrial relations will be valuable for the growth of study and research of labour law and social security in a comparative and international perspective.

I wish to all of you a fruitful participation in the XXII World Congress and a nice stay in Turin.

President  
Prof. Tiziano Treu

### **XXII World Congress in Turin**

We would like to remind you that the XXII World Congress of Labour and Social Security Law of the International Society for Labour and Social Security Law will take place from 4 to 7 September 2018 in Turin, Italy. The event is being organised by our national member society, the Italian Society for Labour and Social Security Law (AIDLASS) in collaboration with other institutional partners.

We have included the programme outline for the Congress below for your information. The full programme is available at <http://www.islssl torino2018.org/programme/>

## Programme Outline

*Interpretation will be provided during the plenary sessions only.*

### Tuesday, 4 September 2018

- 11:00 – 17:00** Registration of participants
- 11:00 – 12:30**                    **“Doctoral Student Consortium”**  
**Venue:** Africa Pavilion, Classroom 82  
**Chairperson:** Prof. Janice **Bellace**, Treasurer and President-Elect ISLSSL
- 14:00 – 17:00**                    Young Scholars’ Section Meeting  
**Venue:** Europe Pavilion, Classroom 71
- 13:45 – 16:30**                    Executive Committee Meeting (*Interpretation available*)  
**Venue:** Oceania Pavilion, Classroom 173
- 17:00 - 18:30**                    Opening Ceremony (*Interpretation available*)  
**Venue:** Piemonte Pavilion, Conference Hall  
**Chairperson:** Dr Giuseppe **Casale**, Secretary-General ISLSSL

#### WELCOME MESSAGES:

National and local authorities

Prof. Tiziano **Treu**, President ISLSSL and President of the National Council for Economy and Labour (CNEL), Emeritus Professor, Catholic University of the Sacred Heart of Milan

Prof. Marina **Brollo**, President, AIDLASS

Prof. Paolo **Tosi**, Emeritus Professor, University of Torino

Dr Guy **Ryder**, Director General, ILO

#### KEYNOTES:

*“Transformations of Work: new perspectives”*

Speaker: Prof. Thomas Anton **Kochan**, MIT Sloan School of Management

*“Transformations of Work: Challenges for the National Systems of Labour Law and Social Security”*

Speaker: Prof. Tiziano **Treu**, President ISLSSL

**18:30 – 20:30 Welcome cocktail**

### Wednesday, 5 September 2018

**08:00 – 13:00** Registration of participants

**9:00 – 10:30** Plenary Session (*Interpretation available*)

**Venue:** Piemonte Pavilion, Conference Hall

**Chairperson:** Prof. Jean Michel **Servais**, Honorary President ISLSSL

Presentation of the Global Report on **New Forms of Social Security** by Prof. Franz **Marhold**, Vienna University of Economics and Business and Prof. Mukul **Asher**, National University of Singapore

**Discussant:** Prof. Edoardo **Ales**, University of Cassino

*DISCUSSION*

**10:30 – 11:00** Coffee Break

**11:00 – 12:30** Plenary Session (*Interpretation available*)

**Venue:** Piemonte Pavilion, Conference Hall

**Chairperson:** Prof. Adrian **Goldin**, Honorary President ISLSSL

Presentation of the Global Report on **Informal Workers** by Prof. Jonathan P. **Sale**, University of the Philippines and Prof. Humberto **Villasmil**, ILO

**Discussant:** Prof. Margarita Isabel **Ramos Quintana**, University of La Laguna

*DISCUSSION*

**12:30 – 14:00** Lunch

**14:00 – 17:30** **AIDLASS** Session (*Interpretation available*)

**Venue:** Piemonte Pavilion, Conference Hall

**Chairperson:** Prof. Mariella **Magnani**, University of Pavia  
*The role of the State and Industrial Relations*

**Speakers:** Matteo **Corti**  
*The decentralisation of the collective bargaining system as a flexicurity strategy. A comparative overview*

Michele **Murgo**  
*Global supply chains and labour law: what role for unions?*

Marco **Biasi**  
*The Shadow of Antitrust Law on the Collective Negotiation of Fair Fees for Self-Employed Workers*

**Pasquale Monda**

*La democrazia sindacale nella quarta rivoluzione industriale*

**Andrea Sitzia**

*Il ruolo della contrattazione collettiva nell'implementazione della protezione dei diritti e delle libertà con riguardo al trattamento dei dati personali dei dipendenti nell'ambito dei rapporti di lavoro nella prospettiva dell'art. 88 del Regolamento 679/2016/UE*

**Edoardo Ales**

*Il ruolo dello Stato nelle relazioni industriali*

**Massimiliano Delfino - Charles Szymanski**

*Minimum wages and overtime in the era of the digital economy*

**Giovanna Pacchiana Parravicini**

*Modelli di rapporto tra Stato e relazioni industriali: anomia, concertazione, sostegno*

**Gislene Sanches**

*Welfare State and Corporate Welfare - between equality and economic freedom*

**14:00 – 15:30**

**Parallel Sessions** dedicated to the presentations of submitted papers

**18:00 – 19:30**

**IALLI** (*International Association of Labour Law Journals*)

**Private business meeting**

**Venue:**

Pavilion Africa 9, Classroom 93

**Thursday, 6 September 2018**

**9:00 – 10:30** Plenary Session (*Interpretation available*)

**Venue:** Piemonte Pavilion, Conference Hall

**Chairperson:** Prof. Manfred **Weiss**, Emeritus Professor, Frankfurt University

Presentation of the Global Report on **Global Trade and Labour** by Prof. Janice **Bellace**, University of Pennsylvania and Prof. Adalberto **Perulli**, Cà Foscari University Venice

**Discussant:** Prof. Maria Teresa **Carinci**, University of Milan

*DISCUSSION*

**10:30 – 11:00** Coffee Break

**11:00 – 12:30** Plenary Session (*Interpretation available*)

**Venue:** Piemonte Pavilion, Conference Hall

**Chairperson:** Prof. Arturo Sergio **Broinstein**, Honorary President ISLSSL

Presentation of the Global Report on **Transnational Collective Agreements** by Prof. Fausta **Guarriello**, University of Rome and Prof. Ericson **Crivelli**, University of Sao Paolo

**Discussant:** Prof. Isabelle **Daugareilh**, University of Bordeaux

*DISCUSSION*

**12:30 – 14:00** Lunch

**14:00 – 17:30** **AIDLASS** Session (*Interpretation available*)

**Venue:** Piemonte Pavilion, Conference Hall

**Chairperson:** Prof. Alberto **Pizzoferrato**, University of Bologna  
*Organisation, productivity and well-being at work*

**Speakers:** Valeria **Fili**  
*Private Welfare and well-being at work*

Alberto **Mattei**  
*Invisible bonds: interconnections between company welfare, digitalization and fidelization*

Carla **Spinelli**  
*Disability, reasonable accomodation and smart working: a virtuous matching?*

Massimiliano **Marinelli**  
*Tempo di attesa e orario di lavoro*

Fabrizia **Santini**  
*Benessere aziendale e dintorni*

Michele **Tiraboschi**

*Chronic diseases and return to work: the perspective of “industrial relations law”*

Roberta **Nunin**

*Well-being at work and prevention of harassment: some good practices from the Italian collective bargaining*

**14:30 – 17:30**

**Parallel Thematic Sessions**

1. A human centred future of work: challenges and perspectives
2. Employment law in the digital work environment
3. The future of skills in the age of digital acceleration
4. Challenges and trends in collective labour relations

**14:30 – 17:30**

**AGI Session**

**Organizational choices and employment protection: a dangerous relationship?**

**20:30**

Official Dinner

**Venue:**

Restaurant Eridano

**Friday, 7 September 2018**

**9:00 – 10:30**

Plenary Session (*Interpretation available*)

**Venue:**

Piemonte Pavilion, Conference Hall

**Chairperson:**

Prof. Sen. Michal **Sewerynski**, Honorary President ISLSSL

Presentation of the Global Report on **Migrant Workers** by Prof. Kubra Dogan **Yenisey**, Istanbul Bilgi University and Prof. Pravin **Sinha**, University of New Delhi

**Discussant:**

Prof. Ferran **Camas Roda**, University of Girona

*DISCUSSION*

**10:30 – 11:00**

Coffee Break

**11:00 – 12:30**

Plenary Session (*Interpretation available*)

**Venue:**

Piemonte Pavilion, Conference Hall

**Chairperson:**

Prof. Kazuo **Sugeno**, Honorary President ISLSSL

Presentation of the Global Report on **The Role of the State and Industrial Relations** by Prof. Jesus Cruz **Villalon**, University of Sevilla and Prof. Maria Katia **Garcia Landaburu**, University of Lima

**Discussant:**

Prof. Elías **González-Posada**, University of Valladolid

*DISCUSSION*

- 12:30 – 14:00** Lunch
- 14:00 – 15:30** Plenary session (*Interpretation available*)  
**Venue:** Piemonte Pavilion, Conference Hall
- Chairperson:** Prof. Rolando **Murgas Torrazza**, University of Panama
- Presentation of the Global Report on  
**Organization, Productivity and Well-Being at Work** by  
Prof. Sylvaine **Laulom**, Université Lumière Lyon 2 and  
Prof. Takashi **Araki**, University of Tokyo
- Discussant:** Prof. Bernd **Waas**, University of Frankfurt

*DISCUSSION*

- 16:00 – 17:00** General Assembly of the ISLSSL (*Interpretation available*)  
**Venue:** Piemonte Pavilion, Conference Hall
- 17:00 – 17:30** Closing session (*Interpretation available*)  
**Venue:** Piemonte Pavilion, Conference Hall

You can register for the XXII World Congress by visiting the following link:

<http://www.islssltorino2018.org/registration/>

**VIII Graduate Seminar on International and Comparative Law “Isla de Margarita” (Santo Domingo, Dominican Republic)**

A new edition of the Graduate Seminar on International and Comparative Law usually held at Isla Margarita (Venezuela) took place in Santo Domingo on 5-10 March 2018. The Seminar’s theme was “Trends and contemporary issues of Labour Law”. The ISLSSL awarded grants to facilitate the participation of young legal scholars under the age of 40, giving preference to scholars aged under 35. Exceptionally, this year a new edition of the seminar, the 9<sup>th</sup>, will take place in Santa Fe, Argentina on 5-10 November 2018 and will focus on “New trends and themes of labour law”. More information can be found on our web site [www.islssl.org](http://www.islssl.org).

**II Seminar on Comparative Labour Policy (Tokyo, Japan)**

The second International JILPT Labour Policy Seminar was organised in Tokyo on 28-29 March 2018. The theme was “Looking back at the policy responses to changes in employment structure



and forms. The future as seen from here”. The Seminar was instrumental in discussing current topics of relevance to Asia in a comparative perspective. We thank Prof. Sugeno and the Japanese Association of Labour and Social Security Law for their continuous commitment.

### **V Seminar on International and Comparative Labour Law (Venice, Italy)**

In the stunning setting of headquarters of Ca' Foscari University, the fifth ISLSSL Seminar on International and Comparative Labour Law entitled “The Role of the State and Industrial Relations” was held in Venice from 7 to 11 May 2018, under the coordination of prof. Adalberto Perulli, full professor of Labour Law in the same university.

The Seminar was opened by the welcoming remarks of ISLSSL President, Prof. Tiziano Treu, and ISLSSL Secretary-General, Prof. Giuseppe Casale, at the presence of 22 young legal scholars, Ph.D candidates and researchers from all over the world (e.g. Russia, Italy, Turkey, Portugal, Slovenia, Brazil, Poland).

All the participants have spent the whole week to deepen the topic with a great interest and involvement, actively participating to the lectures and discussions with the professors. Around the main topic, the distinguished lecturers have examined more specific issues such as ‘The industrial relations system and the role of the state in a globalized world. Challenges and perspective’ (prof. Tiziano Treu from Catholic University of Milan, prof. Ralf Rogowsky from University of Warwick, prof. Michele Boldrin from Washington University in St. Louis, prof. Stefano Giubboni from University of Perugia); ‘Patterns and comparative analysis. Cooperative versus conflictual industrial relations. Collective bargaining. Participation’ (prof. Takashi Araki from University of Tokyo, prof. Manfred Weiss from University of Frankfurt, prof. Jaime Cabeza Pereiro from University of Vigo, prof. Luisa Corazza from University of Molise) ‘After the century of corporativism: a new agenda for the State in industrial relations’ (prof. Antoine Lyon-Caen from Paris Ovest Nanterre La Défense University, prof. Roberto Fragale from Rio de Janeiro University, prof. Janice Bellace from Wharton University of Pennsylvania, prof. Edoardo Ales from University of Cassino); ‘Industrial relations and the international/ supranational dynamics’(prof. Giuseppe Casale from ITCILO of Turin, dr. Alagandram Sivananthiran from ILO of Geneva, dr. Fernando Fonseca from ITCILO of Turin).

On May 11, the young scholars who successfully applied for the call for papers exposed their researches in the presence of the ISLSSL secretary-general prof. Giuseppe Casale, prof. Adalberto Perulli and of prof. Stefano Bellomo of Sapienza University, Rome who has organized and chaired this Seminar Session.

Mornings was dedicated to the lectures, while in the afternoons the participants, divided in three groups, attended some workshops in order to look into the morning topics and expose a brief report about consideration developed within the groups at the presence of some morning lecturers.

The analysis was always specific and accurate and the debate at large revealed that despite Industrial Relations started to lost centrality even before the economic crisis, technological innovation and the ongoing transformation of labour law at the global level make evident their necessity and importance.

An analysis of the phenomenon cannot ignore the actors called to be protagonists, as well as it cannot ignore that competitiveness and sustainable development require a synergistic participation able to interpret the changes and the current needs of companies and workers. The social partners are certainly the subjects more suitable in order to intervene on change because they are closer to their proper interests.

In this context, the theme of flexicurity maintains its centrality in many declinations. Unlike the European system, that in recent years promoted flexibility in the employment relationship instead of to seek security in the market, the Japanese model still seeks to favour stable and lasting working relationships with the intent of considering dismissal only as extrema ratio favouring a model of functional flexibility in the internal labour market.

However, studies show that a propensity for standard contracts does not reduce the growth of atypical ones that, even in Japan, have grown exponentially along with precarious employment.

If we look at the economic models that currently characterize the states, there are three macro-trends: whilst the United States of President Trump are implementing a neo-protectionist behaviour, on the other hand, are emerging the so-called illiberal states, in which there is no place for worker's fundamental human rights as well as for their association rights. Consequently, social partners cannot exercise their prerogatives and public power became unlimited.

A third trend is represented, then, by the competitive states (including also France, Italy, Spain) in this case the state promotes free competition and bargaining at national level is giving more and more space to negotiation at firm level.

The role of the state and collective bargaining is fundamental in the definition and constitutionalization of the private power held by the multinationals. It is an enormous power that cannot escape from the responsibilities and duties of protection of health, safety and fundamental rights of the workers but, also, of the populations with which the large groups of enterprises come into contact.

In this sense, a positive model comes from France. In 2017, in this country, legislator enacted a law that imposes the duty of supervision by the multinational that has its headquarters in France throughout the supply chain. It impose compliance with the rules on the workers protection in force in France in branches throughout the world. The multinational company is thus obliged to draw up a supervisory plan in which the trade unions are involved among the stakeholders, thus giving them a decisive role that for some time seemed to have been lost.

Finally, we see an increase in bilateral and multilateral treaties between states that contain social clauses. One example is the TPP (Trans Pacific Partnership), originally signed by twelve countries in 2016, remained eleven after the exit of the US in 2017, in which however the fundamental rights attributed to workers do not take on sharp outlines and defined, making it difficult for the worker to prove the violation.

To this must be added that a fundamental right, in order to be qualify as violated, must negatively affect the purely commercial aspects of the Treaty, imposing a reflection on the value, even legal, to be attributed to the social clauses themselves, as a new instrument for the enforcement of fundamental social rights and enforcement of national labour law.

### **African Labour Law Society Congress (Sun City, South Africa)**

The African Labour Law Society (ALLS) conference will take place at Sun City, North West Province, South Africa, on 6 September 2018.

### **Upcoming ISLSSL Congresses**

#### *a. XI American Regional Congress of Labour and Social Security Law (Cordoba, 2019)*

The XI American Regional Congress of Labour and Social Security Law will take place in Cordoba (Argentina) on 4-6 September 2019. The Agenda of the American Regional Congress will be shared as early as possible.

#### *b. XI Asian Regional Congress (2019/20)*

During the last Executive Committee meetings, it was agreed to respond favourably to the proposal made by the Indian National Labour Law Association (NLLA) to hold the IX Asian Regional Congress in India. For several reasons, the Asian Regional Congress could not materialize. We expect that a representative of the Indian National Labour Law Association be present at the XXII World Congress in Turin and present such a proposal at the EC meeting and to make a decision on the venue and date of the Congress or alternatively to discuss possible new venues for holding such a long due regional Congress .

#### *c. XXII World Congress Turin (2018)*

See above the Programme of the forthcoming World Congress to be held in Turin on 4-7 September 2018. [www.isssltorino2018.org](http://www.isssltorino2018.org)

#### *d. XIII European Regional Congress (2020)*

An interest in organising the next European regional Congress has been expressed by the Portuguese and Belgian Associations. Formal presentations and submissions will be done at the next EC meeting to be held in Turin on 4 September 2018.

*e. XXIII World Congress (2021)*

During the Executive Committee in Prague, the Peruvian Association of Labour Law has made a proposal for organizing the next World Congress in Peru in 2021 We expect to receive more information in the next Executive Committee to be held in Turin on 4 September 2018..

**YOUNG LEGAL SCHOLARS: Activities carried out in the first half of 2018**

For the fifth edition of the International Seminar on International and Comparative Labour Law held at the Ca' Foscari University of Venice on "The Role of the State and Industrial Relations", a Call for Papers for Young Scholars was launched. On Friday, 11 May, sixteen papers were presented by Young Scholars coming from Brazil, Italy, the Netherlands, Poland, Portugal, Russia, Slovenia, Sweden, Turkey. The Seminar's organizers, together with the Society's officers will make a selection of the papers for being published in a volume.

On 9 March, during the "Isla Margarita Seminar" held in República Dominicana, a special session took place of the ISLSSL Young Scholars Latin American Subsection. Young scholars from Argentina, Bolivia, Chile, Colombia, Cuba, España, México, Panamá, República Dominicana, Uruguay y Venezuela participated. The reports presented in the session were dedicated to the following issues: "Uberización del Derecho del Trabajo" (Lic. Javier A. Suárez); "Cuestiones de Género y Derecho del Trabajo" (Dra. Andrea Isabel Franconi) y "Problemática Laboral de los trabajadores migrantes" (Dra. Mariela Inés Laghezza).

The second Meeting of Latin American Young Scholars took place on 25-26 May in Montevideo, Uruguay. The specific issue discussed in the meeting was: "Pensando el futuro del Derecho del Trabajo: la conciliación entre el trabajo y la vida personal". Representatives coming from different countries (e.g. Argentina, Brazil, Chile, Ecuador Peru, and Uruguay) took part in the meeting, during which three general sessions (Individual Employment Relationship, Collective Bargaining and Trade Union approaches, and Social Security interventions) and a final round table discussion were organised.

**Young Scholars publications**

The last volumes published by the Young Scholars Section are *Labour Law and Social Rights in Europe. The Jurisprudence of international Courts* Edited by Maciej Łaga, Stefano Bellomo, Nicola Gundt, José Maria Miranda Boto, Gdańsk University Press, 2017, with the support of Università di Perugia, Dipartimento di Giurisprudenza, Asociación Española de Derecho del Trabajo y de la Seguridad Social,

Polska Sekcja Międzynarodowego, Stowarzyszenia Prawa Pracy i Zabezpieczenia Społecznego Wydział Prawa i Administracji Uniwersytetu Gdańskiego. This volume collects 12 contributions which have been presented during the Meeting of the ELLYS held in Santiago de Compostela (Spain) on 4–5 June 2015. The main scholarly part of the meeting comprised papers addressing ten different international court judgments. In this volume, each judgment is commented on by two participants coming from different European countries and this facilitates the comparative approach.

*Organization, well-being and flexibility in employment law: current issues* Edited by Nicola Gundt, Jakub Tomšej, Praha, Wolters Kluwer ČR, 2018; with an introduction by Stefano Bellomo. This volume is edited within and under the support of the project “Private law and the challenges of today” (Soukromé právo a výzvy dneška“), project ID PROGRES Q03 at the Charles University. The 13 chapters of this volume are the revised versions of essays and reports presented during the 2017 ELLYS meeting held in Gdańsk on 5-7 July 2017 and during the YS Session organized in Prague on 20th September 2017, during the XII ISLSSL European Regional Congress. A final synthesis of the contributions is given by the concluding remarks on “Labour Law in 21st century: challenge accepted?” written by Nicola Gundt and Jakub Tomšej.

#### **Next Activities: Gdańsk ELLYS Meetings of 2018 and 2019**

On 4- 7 July 2018 in Gdańsk, the Meeting of the European Labour Law Young Scholars Group ELLYS took place. This meeting was promoted by Uniwersytet Gdański on: Transformations of work: challenges for the national systems of labour law and social security. Eleven Young Scholars from nine different countries (Austria, Czech Republic, Italy, Poland, Portugal, Romania, Slovenia, Slovakia, and the Netherlands) take part in the meeting. At the same time, the coordinators of the European Subsection are organising the 2019 ELLYS Meeting, which should take place in Rome at the Sapienza University.

#### **XXII ISLSSL World Congress – Young Legal Scholars Session, Turin, 4 September 2018 – Call for Participation**

On 4 September 2018, from 14:00 to 16:30 the Young Scholars Session will take place. The Session will be organised in these steps:

- I) A short recap of the initiatives organized during the period 2015-2018 by the Latin American and European Subsections’ Coordinators and presentation of the published volumes by the general editors.
- II) A brief exposition of the next initiatives and of the new organizational set-up (with short interventions).
- III) With the aim to attract Young Scholars’ researches worldwide, the coordinators have invited interested Young Scholar (as selected on the basis of the criteria accepted by each National Association) to send to the following email addresses: [jmugnolo@yahoo.com.ar](mailto:jmugnolo@yahoo.com.ar), [david.carvalho.martins@outlook.com](mailto:david.carvalho.martins@outlook.com) and [stefanobellomo@mmba.it](mailto:stefanobellomo@mmba.it) by 27 August 2018, a

short abstract (around 2.000 characters) concerning their researches, articles, essays, works already completed or currently being completed, in three areas: Employment Law, Trade Union Law and Social Security Law. Among the accepted papers, three papers will be selected (one for each theme) that will be presented in the last part of the Session. All the authors of the accepted abstracts will be invited to develop an article of 30.000 characters that will be included in a publication containing the YS Session proceedings. All the National Associations have been invited to appoint their young scholars to the YS session to be held in Turin on 4 September 2018. Furthermore, individual scholars who will present their own papers for the YS Session will also be considered. Nominations and attendance have to be communicated to the following email addresses: [jmugnolo@yahoo.com.ar](mailto:jmugnolo@yahoo.com.ar); [david.carvalho.martins@outlook.com](mailto:david.carvalho.martins@outlook.com); [stefanobellomo@mmba.it](mailto:stefanobellomo@mmba.it)

For the Young Scholar Session, the Organising Committee of the XXII World Congress proposed that participants in this session could pay the reduced Congress registration fee of 150 Euro.

#### **ISLSSL website**

Once again, we would like to express our thanks to Lancaster House for generously hosting our new website, created in 2013, free of charge. This has allowed us to provide a sphere for the dissemination of documentation related to our institutions, our activities, projects and proposals, member news, the activity of our young scholars, and scientific publications. Along with our congresses and activities, our website is another meeting place for our members and their affiliates.

Giuseppe Casale  
Secretary-General

Tiziano Treu  
President

## IN MEMORIAM: ROBERT REBHAHN



**Robert Rebhahn**

(27 February 1954 – 30 January 2018)

I have the sad duty to inform you about the passing away of Robert Rebhahn (professor at the University of Vienna, Austria). Professor Rebhahn suffered from serious illness since eight months and he ultimately had to give up the struggle.

Robert Rebhahn (born in Austria, Linz) studied economics and law at the Universities of Vienna and Linz, Austria. In Linz, he obtained his doctoral degree in law in 1977. He became assistant and later professor at the Law Faculty of the University of Linz (Habilitation 1984). From 1986 to 1996 Robert Rebhahn was professor for private law at the University of Klagenfurt, 1996 he transferred to the Humboldt-University of Berlin. Since 2003 he held the chair in labour and social law at the Law Faculty of the University of Vienna. His academic work covered Austrian, European, international and comparative labour and social law, further various aspects of civil law and public law. In times of growing specialization in law he was one of the rare legal generalists.

Robert Rebhahn was member of the Austrian Society for Labour and Social Security Law for 35 years, 15 years member of the board and almost 6 years its very engaged vice president. His lectures and publications have enriched the scientific discussion in a special way. His publication list is endless.

With the passing away of professor Robert Rebhahn the academic community loses one of the leading experts of the Austrian and the international labour and social law. He was a deep thinker, a critical mind, who often questioned the prevailing opinion. His spirit of contradiction was no arrogance or dogmatism but based on the searching for an answer with convincing arguments. He was a man of integrity, dedication and wisdom, a fascinating discussion partner. For many of us he was a true friend. Let us keep him in our hearts.

**Rudolf Mosler**

*President of the Austrian Society for Labour and Social Security Law*

IN MEMORIAM: FRANZ GAMILLSCHEG



**Franz Gamillscheg**  
(3 May 1924 – 21 March 2018)

Dear Members of the International Society for Labour and Social Security Law,

We have the sad duty to inform you about the passing away of professor Franz Gamillscheg (emeritus professor Georg-August-University Göttingen, Germany). Professor Gamillscheg died on 21 March 2018. He would have become 94 years old within a couple of weeks.

Franz Gamillscheg held the chair for labour law and was director of the Institute for Labour Law at the Georg-August-University Göttingen from 1958 until 1992. His academic work covered German, European, international and comparative labour law.

From 1991 until 1994 Franz Gamillscheg was President and afterwards Honorary President of the International Society for Labour and Social Security Law. He obtained honorary doctoral degrees of the universities of Uppsala and Madrid-Complutense and was member of the Austrian Academy of Sciences.

We mourn the loss of a distinguished colleague. Our compassion is for his family.

With silent greetings,

**Bernd Waas**

*Chairman of the German Section of the ISLLSS, Frankfurt*

**Rüdiger Krause**

*Vice-Chairman of the German Section of the ISLLSS, Göttingen*



## IN MEMORIAM: BERND BARON VON MAYDELL



**Bernd Baron von Maydell**

(15 July 1934 – 3 May 2018)

Bernd Baron von Maydell passed away on May 3, 2018 after an eventful, immensely rich and highly successful scientific life. Bernd von Maydell took his habilitation with the Rheinische Friedrich-Wilhelms-Universität Bonn in 1971. He held a chair at the Law Faculty of the Free University Berlin from 1975 to 1981, when he moved back to Bonn and became full professor with his *alma mater*. He was appointed Scientific Member of the Max Planck Society in 1992 and Director of what is now the Max-Planck-Institute for Social Law and Social Policy in Munich. He led the institute until his retirement in 2002, but remained connected to it for many years through an intensive scientific and personal exchange. In his time as director, he opened new horizons for the institute, in particular through the scientific accompaniment of the transformation of Central and Eastern European states, whose systems of social justice had to be re-established, and through intensive cooperation with Japanese scholars and practitioners in times of great social security reforms.

Bernd von Maydell devoted himself early and fully to social and labour law. His wide range of activities was also fueled by the desire to contribute to socio-political progress through social law. Bernd von Maydell not only helped to shape German, European and international social law, but also made his knowledge available to governments in all parts of the world. Moreover, he was involved in numerous national and international organizations, including the ILO (Committee of Experts). He has been for years the representative of the German Labour Law and Social Security Association in the ISLLSS and was unanimously elected as its Treasurer (1988-1994).

Bernd von Maydell leaves a rich scientific work. His publications include:

- von Maydell, B. *et al.*, *Enabling Social Europe*. Berlin: Springer, 2006.
- Becker, U., von Maydell, B., Nussberger, A. (eds.), *Die Implementierung internationaler Sozialstandards*. Baden-Baden: Nomos, 2006.
- Ruland, F., von Maydell, B., Papier, H.-J (eds.), *Verfassung, Theorie und Praxis des Sozialstaats Festschrift für Hans F. Zacher zum 70 Geburtstag*, Karlsruhe: C.F. Müller Juristischer Verlag, 1998.
- von Maydell, B., Nussberger, A. (eds.), *Social protection by way of international law : appraisal, deficits and further developmen*, Berlin: Duncker & Humblot, 1996;
- von Maydell, B., Hohnerlein, E.M. (eds.), *The transformation of social security systems in Central and Eastern Europe*, Leuven: Peeters Press, 1994

**IX Seminario Internacional de Derecho Comparado del Trabajo “Isla de Margarita”. Tendencias y temas contemporáneos del Derecho del Trabajo.**

**Organizado por Universitas Fundación.**

*Auspiciado por:*

**La Universidad Nacional del Litoral, Santa Fe, Argentina.**

**La Sociedad Internacional de Derecho del Trabajo y de la Seguridad Social (SIDTSS).**

**La Academia Iberoamericana de Derecho del Trabajo y de la Seguridad Social (AIDTSS).**

**La Asociación Argentina de Derecho del Trabajo y de la Seguridad Social (AADTSS).**

**La Asociación de Profesores de Derecho del Trabajo de Venezuela (APUDTV).**

*Patrocinado por: Editorial Rubinzal-Culzoni. web:*

<http://www.rubinzal.com.ar/>

**Lugar: Facultad de Ciencias Jurídicas y Sociales de la Universidad Nacional del Litoral.**

**Fechas: 05 al 10 de noviembre de 2018.**

**NOTA HISTÓRICA:** El Seminario Internacional de Derecho Comparado del Trabajo se ha venido efectuando en la Isla de Margarita, Venezuela, por iniciativa de la Sociedad Internacional de Derecho del Trabajo y de la Seguridad Social (SIDTSS) que propuso a Universitas Fundación la realización de un ciclo de estudios avanzados dedicados a especialistas en esta disciplina, idea propuesta en la ciudad de Colonia, Uruguay, en el año 2009 que, previamente había sido gestada en la discusión de la SIDTSS durante la reunión ejecutiva de su directiva en el Congreso Mundial de Sidney, Australia, de ese mismo año. Así, Universitas Fundación aceptó el compromiso y celebró en el año 2011 su primera edición del Seminario, con el auspicio de la Universidad de Margarita. A finales del año 2012, en el Congreso Mundial de Derecho del Trabajo y de la Seguridad Social celebrado en Santiago de Chile, la Sociedad Internacional de Derecho del Trabajo y de la Seguridad Social en el Comité Ejecutivo, dispuso considerarlo de manera formal como una de sus actividades formativas para la América Latina al modo de los seminarios que la Sociedad auspiciara desde hace décadas en Europa, sucesivamente en Szeged, Bordeaux, en Lyon-Saint Etienne, Francia y actualmente en Venecia, Italia.

Se han celebrado a la fecha ocho (8) programas de este Seminario Internacional, cumpliéndose en este año 2018 su octava edición, la cual se realizó en Santo Domingo, República Dominicana. Se han abordado las variadas modalidades en que se manifiesta el Derecho del Trabajo y sus ramas afines.

El séptimo (2017) se realizó en Villa Carlos Paz, Provincia de Córdoba, Argentina y el octavo en Santo Domingo (Marzo 2018), República Dominicana. **Para la realización de su novena edición (noviembre 2018) se ha decidido celebrarlo en Santa Fe, Argentina.**

**OBJETIVO GENERAL:** El objetivo general del programa consiste en que los participantes profundicen en el conocimiento teórico y práctico en relación con el contenido y funcionamiento de las últimas tendencias del Derecho del Trabajo y sus ramas afines, sus principios articuladores, los actores sociales y las instituciones que del ordenamiento jurídico emanan. Se persigue perfeccionar el conocimiento de los participantes sobre el Derecho del Trabajo, mediante el estudio de la legislación laboral, la jurisprudencia, la doctrina y la práctica forense a nivel comparado internacional.

**OBJETIVO ESPECÍFICO:** El tema de la IX edición de este Seminario versará sobre **tendencias y temas contemporáneos del Derecho del Trabajo** con las variadas modalidades en que se manifiestan.

Este seminario contará con la participación de doce (12) profesores especialistas en la materia de diversas nacionalidades, como lo son:

1. ARESE, Cesar (Profesor de la Universidad Nacional de Córdoba, Córdoba, Argentina).
2. CIVILETTO, Francesco (Miembro de Universitas Fundación. Venezuela).
3. COPPOLETTA, Sebastián (Profesor de la Universidad Nacional del Litoral y Juez de Cámara, Santa Fe, Argentina).
4. FRANCHI, Andrés (Chile. Universidad Católica de Concepción).
5. GOLDIN Adrián. (Ex Presidente de la SIDTSS. Profesor de Derecho del Trabajo y de la Seguridad Social en la Universidad de Buenos Aires. Argentina).
6. HERNÁNDEZ ALVAREZ, Oscar (Venezuela. Universidad Centro Occidental Lisandro Alvarado).
7. MIRABAL RENDÓN, Iván (Venezuela. Presidente de la Asociación de Profesores de Derecho del Trabajo de Venezuela. Universidad Fermín Toro).
8. MUGNOLO, Juan Pablo (Profesor de la Universidad de Buenos Aires).
9. ROSENBAUM, Jorge (Uruguay. Universidad de la República).
10. UBERTI, Mariela (Profesora de Derecho Constitucional de la Universidad Nacional del Litoral, Santa Fe, Argentina).
11. UGARTE, José Luis (Chile. Universidad Diego Portales).
12. VILLASMIL PRIETO, Humberto (Profesor de Derecho del Trabajo y de la Seguridad Social UCAB. Funcionario de la OIT).

Su contenido ha sido diseñado con la premisa de atender todas y cada una de las necesidades de formación en esta disciplina jurídica.

**JUSTIFICACIÓN:** Este seminario internacional y comparado, tiene como propósito actualizar integralmente a los profesionales vinculados a las relaciones laborales, brindándole los elementos necesarios para un adecuado desempeño en el ejercicio de sus actividades profesionales, ya sea en

la administración de justicia, en el manejo de las relaciones laborales, industriales o recursos humanos empresariales, sindicales, funcionariales, en actividades independientes en el ámbito de asesoría, investigación o en el litigio. Igualmente el Seminario permite una interacción de los alumnos con los profesores, por tratarse de un pequeño grupo de participantes.

**DURACIÓN:** El Seminario Internacional de Derecho Comparado del Trabajo con sede en Argentina tendrá una duración de sesenta (60) horas académicas, repartidos en seis (6) días de trabajo, más un día de descanso.

**LUGAR Y FECHAS:** Santa Fe, Argentina. Se ingresa el domingo 04 de noviembre y se sale el domingo 11 de noviembre 2018.

**Hospedaje y alimentación:** "Hostal Santa Fe". La pagina web de booking.com: <https://www.booking.com/hotel/ar/hostal-santa-fe-de-la-veracruz.es-ar.html>. Santa Fe, Argentina: incluye: desayuno y cenas.

**INSCRIPCIONES:** Para poder realizar su inscripción debe escribir al correo [secretaria.universitas@gmail.com](mailto:secretaria.universitas@gmail.com) manifestando su interés de participar en el Seminario. Debe acompañar en el correo su resumen curricular. Para mayor información escribir al correo mencionado.

**METODOLOGÍA ACADÉMICA:** Los aspirantes a participar en el seminario deberán leer previamente sobre los temas que serán tratados en el seminario y habrán de elaborar un informe escrito nacional, para compartir su experiencia con los participantes de otros países, en el cual, expondrán sus ideas, haciendo referencia específica a la realidad nacional de su país en la materia, siguiendo un esquema o matriz que será proporcionado por los organizadores. El informe deberá contar entre quince y veinte (15-20) páginas escritas en letra Arial punto 12 a espacio 1,5. El mismo deberá ser enviado por correo electrónico a la Fundación, al menos, con una semana de anticipación al seminario. Los informes serán expuestos oralmente durante la realización del seminario, de acuerdo con la organización y metodología que se informará el día de la instalación.

El primer día del seminario se dictará una clase introductoria sobre el Derecho Comparado del Trabajo para interiorizar la modalidad metódica que será aplicada durante todo el seminario. Ese mismo día, se formarán grupos de participantes procurando mezclar dentro de cada grupo a alumnos de diferentes nacionalidades. Cada uno de los temas será expuesto por los profesores respectivos escogido para tal fin, durante una hora académica. A continuación se realizará un panel, en el cual, los otros profesores presentes, expondrán sus comentarios ante la conferencia.

Luego habrá un receso. Después del receso se abre un debate con participación de los asistentes al seminario y los profesores. Los grupos formados con los asistentes al seminario recibirán del conferencista de cada día, varios puntos a discutir, relativos al tema de la conferencia, un punto para cada grupo, éstos se reunirán durante tres horas aproximadamente en la tarde (luego del almuerzo), en el lugar previamente fijado por la coordinación del seminario, para discutir, trabajar y resolver la pregunta asignada, y así deberán redactar un informe breve (máximo 3 páginas). El

conferencista estará a la disposición de los grupos para cualquier asesoría. Posteriormente, todos los grupos se reunirán con el profesor para presentar y discutir sus conclusiones.

**COORDINADORES ACADÉMICOS:** HERNÁNDEZ ÁLVAREZ, Oscar. Profesor de Derecho del Trabajo de la Universidad Centro Occidental Lisandro Alvarado. Ex Presidente de la Academia Iberoamericana de Derecho del Trabajo y de la Seguridad Social. (Venezuela).

MIRABAL RENDÓN, Iván. Profesor de Derecho del Trabajo de la Universidad Fermín Toro. Director de Universitas Fundación. Presidente de la Asociación de Profesores Universitarios de Derecho del Trabajo de Venezuela (APUDTV). (Venezuela).

**COMITÉ CONSULTIVO INTERNACIONAL:** Carlos AYALA MONTERO (Academia Panameña de DT)/ Juan Manuel CHARRÍA SEGURA (Colegio de Abogados del Trabajo de Colombia)/ Flor ESPINOZA HUACÓN (Sociedad Ecuatoriana de DTySS)/ Cesar Landelino FRANCO LÓPEZ (Asociación Guatemalteca de DTySS Mario López Larrave)/ Graciela GONZÁLEZ (Asociación Argentina de DTySS)/ Patricia KURCZYN VILLALOBOS (Asociación Mexicana de DTySS )/ Iván MIRABAL RENDÓN (Asociación Venezolana de Profesores de DT)/ Rafael PEREIRA LAGOS (Sociedad Chilena de DTySS)/ Jorge ROSENBAUM RÍMOLO (Asociación Uruguaya de DTySS).

## **PROGRAMA:**

**Domingo 04 de noviembre 2018. Entrada al hotel y reunión preliminar con los participantes.**

**Lunes 05 de noviembre de 2018. 9:00 H - METODOLOGÍA DEL SEMINARIO e INTRODUCCIÓN AL DERECHO COMPARADO DEL TRABAJO. HERNANDEZ ALVAREZ, Oscar** (UCLA. Venezuela).

10H.00 – **EL DERECHO A LA INTIMIDAD DEL TRABAJADOR. EXPERIENCIA COMPARADA.**

**GOLDIN Adrián.** (Ex Presidente de la Sociedad Internacional de Derecho del Trabajo. Profesor de Derecho del Trabajo y de la Seguridad Social en la Universidad de Buenos Aires. Argentina). 11H.00. Receso.

11H.30 – 12H.30. Panel de profesores.

12H.30 – 13H.30 Debate.

**13:30** Almuerzo.

15H.30 -18H.30. Grupos de trabajo.

18H.30 -20H00. Presentación informe de los grupos.

21H.00 Cena de bienvenida.

**Martes 06 de noviembre de 2018. EL NUEVO PROCESO LABORAL. Mesa redonda.** 9H.30 a 12H.30:

**CIVILETTO, FRANCESCO**, (VENEZUELA, UNIVERITAS FUNDACIÓN).

**COPPOLETTA, SEBASTIÁN** (ARGENTINA, UNIVERSIDAD NACIONAL DEL LITORAL. JUEZ DE CÁMARA).

**FRANCHI, ANRES** (CHILE. UNIVERSIDAD CATÓLICA DE CONCEPCIÓN).

**ROSENBAUM, Jorge** (Uruguay. Universidad de la República).

Coordinador: **MIRABAL RENDÓN, Iván** (Venezuela, Presidente de la Asociación Venezolana de profesores Universitarios de Derecho del Trabajo y de la Seguridad Social).

13H.00. Receso para almuerzo.

**ACTIVIDAD A CARGO DE LA SECCIÓN DE JÓVENES JURISTAS DE LA SOCIEDAD INTERNACIONAL DE DERECHO DEL TRABAJO Y DE LA SEGURIDAD SOCIAL:**

Coordinador: **MUGNOLO, Juan Pablo** (Profesor de la Universidad de Buenos Aires).

15 H.00 17H.00

17H.00 A 17H.30 Receso.

17H.30 a 20 H.00 **DEBATE Y PRESENTACION DE INFORMES NACIONALES.**

**Miércoles 07 de noviembre de 2018. PROTECCION CONSTITUCIONAL DE LOS DERECHOS DEL TRABAJADOR.** 9H.00 a 9H.45 **VILLASMIL PRIETO, Humberto** (Profesor de Derecho del Trabajo y de la Seguridad Social UCAB. Funcionario de la OIT).

**PROTECCION CONSTITUCIONAL DE LOS DERECHOS DEL EMPLEADOR.**

9H.45ª 10H30

**UBERTI, Mariela** (Profesora de Derecho Constitucional de la Universidad Nacional del Litoral, Santa Fe, Argentina).

10H.30- 11H.00. Receso.

11H.00 Panel de profesores.

12H.00 - 13H.30. Debate.

13H.30. Almuerzo.

15H.00-18H.00. Grupos de trabajo.

18H.00 -20H.00. Presentación informe de los grupos.

**Jueves 08 de noviembre de 2018. NUEVAS TECNOLOGIAS Y DERECHOS FUNDAMENTALES EN EL TRABAJO.**

9H.00 a 9H.45 **UGARTE, José Luis** (Chile. Universidad Diego Portales).

9H.45ª 10H30 **HERNÁNDEZ ALVAREZ, Oscar** (Venezuela. Profesor de la UCLA).

10H.30- 11H.00. Receso

11H.00 Panel de profesores.

12H.00 - 13H.30. Debate.

13H.30. Almuerzo.

15H.00-18H.00. Grupos de trabajo.

18H.00 -20H.00. Presentación informe de los grupos.

### **Viernes 09 de noviembre 2018. CONFRONTACION DE LOS DERECHOS FUNDAMENTALES EN EL TRABAJO.**

9H.00 a 9H.45. **ROSENBAUM, Jorge** (Uruguay. Universidad de la República).

9H.45ª 10H30. **ARESE, César** (Argentina. Universidad de Córdoba).

10H.30- 11H.00. Receso.

11H.00 Panel de profesores.

12H.00 - 13H.30. Debate.

13H.30. Almuerzo.

15H.00-18H.00. Grupos de trabajo.

18H.00 -20H.00. Presentación informe de los grupos.

### **Sábado 10 de noviembre de 2018. INFORMES NACIONALES.** 09H.30.

12H.00. Clausura. Entrega de Certificados.

13H.00. Almuerzo de Clausura.

### **INVERSION la cual incluye: Inscripción + Hospedaje + Desayuno y almuerzo + uso de las instalaciones del hotel.**

a) **Con hospedaje y alimentación**, el valor de inversión U\$ 1.400,°. Incluye: participación en el seminario, alojamiento durante ocho (8) días y siete (7) noches en el Hotel sede durante todo el tiempo del seminario con entrada el domingo 04/11/2018 y salida el domingo 11/11/2018, incluido el desayuno y las cenas, material de apoyo y certificado avalado por las instituciones correspondientes.

b) **Sin hospedaje, ni alimentación**. Aquellas personas que deseen inscribirse al Seminario con esta modalidad, la matrícula tiene un valor de inversión de U\$ 500,°.

c) **Reserva de cupo:** Para garantizar el cupo, debe enviarnos su síntesis curricular con la manifestación de su interés de participar en el seminario al correo [secretaria.universitas@gmail.com](mailto:secretaria.universitas@gmail.com). Una vez verificada la disponibilidad de cupo se debe transferir



la cantidad de U\$ 400,°° antes del 25 de septiembre de 2018 para asegurar su inscripción con alojamiento en el hotel sede. El resto debe ser transferido antes de comenzar el Seminario, específicamente, antes del 15 de octubre 2018.

### **MODALIDAD DE PAGO POR TRANSFERENCIA BANCARIA:**

**Bank of America**, Cta. N°: 3340 4379 7695, Titular: Iván Alí Mirabal-Rendón. Forma: *wire*, el *Routing* o ABA es 026009593, *SWIFT*: bofaus3n. Correo [imirabali@gmail.com](mailto:imirabali@gmail.com)

Si la transferencia se hace como ACH el *routing number* es 063100277. Dirección del Banco: 3210 Holcomb Bridge Road Norcross, GA 30092. USA.

**Banco Chase**. Número de Cuenta: 000000752733444 *Routing number*: 071000013. Dirección Banco P.O.BOX 260180 BATON ROUG LA 70826 .0801. Depósitos a nombre de Óscar Hernández Álvarez.

### **POSIBILIDAD DE BECAS:**

Se otorgarán becas parciales internacionales por Universitas Fundación. Los beneficiarios de las becas tendrán asegurado su cupo en el seminario. Sin embargo, al igual que los demás participantes deben transferir la cantidad no cubierta por la beca antes del 15 de septiembre de 2018, para hacer un anticipo al pago de su alojamiento en el Hotel sede.

Procedimiento para las becas:

#### **Universitas Fundación otorgará dos tipos de becas:**

- A) Becas de quinientos dólares norteamericanos (U\$D 500,°°) cada una para aquellos participantes que deseen alojarse, desayunar y almorzar como parte del paquete del Seminario. Los beneficiarios de las becas deberán pagar el resto del monto de inversión, es decir, los otros U\$ 900,°°.
- B) Becas de doscientos dólares norteamericanos (U\$D 200,°°) cada una para aquellos participantes que no requieran alojamiento ni alimentación como parte del paquete del Seminario. Los beneficiarios de las becas deberán pagar el resto del monto de inversión, es decir, los otros U\$ 300,°°.

#### **Las becas serán otorgadas conforme a los lineamientos siguientes:**

- 1) Los candidatos deben ser profesionales o de dedicación exclusiva a las relaciones laborales, como por ejemplo los sindicalistas que no tengan alguna profesión.
- 2) Los becarios deberán presentar a la Fundación, dentro de los 30 días de concluido el Seminario, un informe sobre sus actividades y contenidos.
- 3) Ambos sexos son igualmente bienvenidos; se alienta la presentación de candidaturas por parte de candidatas de sexo femenino.
- 4) Las solicitudes deben ser presentadas a la asociación nacional filial de la Sociedad Internacional de Derecho del Trabajo y de la Seguridad Social antes del 10 de Septiembre de 2018, adjuntándose a las mismas los requisitos establecidos en el punto 5. Para averiguar los datos de la



asociación nacional de su país integrante de la SIDTSS los aspirantes pueden consultar la página web de ésta ([www.islssl.org](http://www.islssl.org)). Debe enviarse copia de la solicitud a Universitas Fundación a la siguiente dirección electrónica: [secretaria.universitas@gmail.com](mailto:secretaria.universitas@gmail.com). Si no se envía esta copia la solicitud se tendrá como no presentada

5) La solicitud debe ser acompañada con un resumen curricular del aspirante, una carta de recomendación de un profesor de Derecho del Trabajo en su país de origen. Si se tratase de profesor universitario o Juez, será suficiente la certificación que lo acredite como tal.

6) Con el fin de asegurar la más amplia distribución internacional de sus becas, la Fundación acuerda, publicitar el presente programa a cada asociación nacional. La asociación nacional postulará, antes del 15 de Septiembre de 2018, un candidato para cada uno de los dos tipos de becas, si hubiesen interesados para ambos tipos. Los solicitantes no postulados serán considerados suplentes, para el caso de que el seleccionado por la Asociación nacional no pudiese asistir al seminario. Las postulaciones deben ser comunicadas a la Fundación en la persona de su Director, Iván MIRABAL RENDÓN [imirabali@gmail.com](mailto:imirabali@gmail.com) y su Coordinador Académico Oscar HERNANDEZ ÁLVAREZ [ohernadeza07@gmail.com](mailto:ohernadeza07@gmail.com) con copia a Universitas Fundación [secretaria.universitas@gmail.com](mailto:secretaria.universitas@gmail.com) antes del día 15 de septiembre del 2018.

MAYOR INFORMACIÓN: Comunicarse con Universitas Fundación por el Teléfono: 0058-4145292324 o a la siguiente dirección electrónica: [secretaria.universitas@gmail.com](mailto:secretaria.universitas@gmail.com).