



International Society for Labour and Social Security Law

Société internationale de droit du travail et de la sécurité sociale

Sociedad Internacional de Derecho del Trabajo y de la Seguridad Social

Bulletin No. 153

January 2021

Happy New Year!

Dear colleagues and friends,

It is a pleasure to share with you the latest news on the activities of the International Society.

Message from the President

My last message was sent at a time when we thought the pandemic would be abating by the end of 2020 and beginning of 2021. Instead, the COVID-19 virus has flared up (and even mutated). In an effort to control the spread of the virus, many countries have imposed restrictions, with the result that many of our members are working from home. This presented challenges to our members. The usual way of presenting talks, seminars and conferences – by physically bringing people together in a room – was no longer possible. In the face of unexpected constraints, our member rose to the challenge. I congratulate all those who innovated in order to continue to present programs.

Many of us for the first time became familiar with Zoom (and other similar platforms such as WebEx, Google Hangouts, Microsoft Teams, etc.). In particular, I applaud the efforts of Oscar Hernandez and others who were able to devise ways to continue the XI “Isla de Margarita” seminar. Rather than have scholars come to one place for five days, the organizers determined to conduct the seminar online over five weeks. Similarly, many national associations substituted in-person meetings with online webinars. I personally

benefitted from this because I could participate online when it never would have been possible for me to be there in person for reasons of physical distance. In some instances, the need to have virtual meetings was an advantage. My own country is very large and as a result the members of the U.S. national association infrequently meet in person. This year the U.S. national association used Zoom to present a webinar and had its largest “meeting” ever, a meeting which had some “attendees” from outside North America.

Deserving special commendation are those involved in the European Regional Congress, which was originally scheduled for September 2020 in Lisbon. When COVID first appeared in Europe in March 2020, it was decided to postpone the regional congress to May 2021. But with COVID still raging, a physical meeting became an impossibility. Maria do Rosário Palma Ramalho, APODIT and the organizing team suddenly had to work to transfer a program meant to be delivered in person and in four languages to an online platform. I strongly encourage everyone to support this European congress, which will be entirely online, May 5 – 7, 2021.

At the same time, the Peruvian organizers of the September 2021 World Congress in Lima are proceeding with an in-person congress, with the call for submission of abstracts now open.

While online meetings have advantages, since they allow persons at a distance to participate, they do have some disadvantages. One feature of many ISLSSL meetings is unplanned contact: the casual conversations that happen during the coffee breaks, the friendships that are initiated or renewed over a meal, and the ability of new persons to be introduced to others. With regard to the latter, I feel most keenly for our young scholars. It is one thing for a young scholar to listen, over Zoom, to a webinar. It is another thing entirely for the young scholar to be physically present at a session, and when it is over for the young person to go over and ask a question of one of the speakers, or for the young person walking out of the session to meet others who attended the session. For these reasons, I fervently hope that we will be able to resume in-person meetings, perhaps by August/September in time for the Lima World Congress.

I also hope that our national associations will use the experience gained this past year, and will use a “hybrid” approach for the next year’s meetings; that is, mixing in-person events with online webinars and meetings. This should encourage the widest participation by members.

With this goal in mind of wide participation, the Society initiated the concept of “Young Scholars” sections in 2013, which has been most successful. (If your national association has not set up some Young Scholars’ group or event, I urge you to do so).

In 2018, we set up an ISLSSL Facebook group for the same reason. I have been encouraged by the number of younger scholars who joined the Facebook group (and older scholars also!). This allows for more casual exchanges, with members of the Facebook group informing others of books, conferences and webinars that might interest them.

The ISLSSL is a very diverse association. The membership of most of our national associations includes academic scholars, labour lawyers in practice, and those working in government positions. This can create a challenge for the leadership of our national associations as the different groups within the association may gravitate to different programs. Many of our national associations respond to this by having programs that meet the interests of different members; for instance, academics or practitioners. The International Society has long recognized this diversity of interests. The bylaws of the ISLSSL in listing the categories of membership, list first the National Member and then list “scientific societies, national associations (other than National Members), and research institutes.” I have experience with institutional memberships from my membership in ILERA and in my national association the Labor and Employment Relations Association (LERA), both of which have this broad membership. In my experience, institutional members most often are university research groups and occasionally a regional grouping where national associations do not yet exist. Article 3(3) of the Society’s bylaws indicates that institutional memberships are intended as a way of encouraging interest groups to heighten the visibility of and support the ISLSSL and to complement the activities of the National Member associations. One thing we have learnt this past year is that to achieve our purpose of promoting the exchange of ideas and information, we must reach out to interested persons and must innovate in the ways we present our activities.

President
Prof. Janice Bellace

Seminars

Due the growing spread of the COVID-19 health emergency all around the world, many events of our Society have been rescheduled, postponed or even cancelled. At this stage, we cannot provide precise dates for some of the scheduled activities due to the continuous uncertainty around the Covid-19 pandemic. We will continue to monitor the situation and we will inform you through the Society's website.

4th JILPT (The Japan Institute for Labour Policy and Training) Tokyo Seminar on Comparative Labour Policy

The 4th JILPT (The Japan Institute for Labour Policy and Training) Tokyo Seminar on Comparative Labour Policy was held on line on 9 November 2020. The seminar theme was “The Changing World of Work in Digital Age – New Forms of Work and the Role of Labour Policy”. This Seminar saw the partition of many young scholars coming from different countries. They presented very interesting papers. Currently, the Japanese organisers are considering to collect these papers in an edited volume.

11th Graduate Seminar on Comparative Labour Law “Isla de Margarita” (Santo Domingo, Dominican Republic)

The 11th Graduate Seminar on Comparative Labour Law usually held at Isla Margarita (Venezuela) was conducted online on 2 November – 5 December 2020. This year's theme was: “Procedural labour law. A fundamental way of ensuring the rights of social actors”. Many academics and researchers took part in it with lively discussions among young scholars and fellows. Many thanks to the organisers who put a lot of efforts in conducting this online Seminar for five weeks.

7th Seminar on International and Comparative Labour Law (Venice, Italy)

The ISLSSL Seminar will be held in Venice next June, from the 21st to the 23rd. The topic of the Seminar will be “Beyond Subordination. Labour law and labour protections: issues and prospective”.

In this edition of the Seminar will be critically discussed the legal divide between employment and self-employment; the social, legal and jurisprudential development of

these categories; the role and the perspective of intermediate categories; the proposals to go beyond the subordination, expanding the protections to all personal labour relations; the universalism and selectivity of Labour law protections.

As usual, young scholars will have the opportunity to participate in the afternoon discussion sessions and present their papers, which will be selected by the scientific committee.

ISLSSL Congresses

a. II African Regional Congress (Gaborone, Botswana, 23-24 November 2020)

The II ISLSSL African Regional Congress which was to take place on 27-28 March 2020 in Gaborone, Botswana on the following theme: “Decent Work in Modern and Developing Countries: Contemporary Legal and Social Challenges”, was held fully online on 23-24th November 2020. The Congress saw the participation of many academics and legal practitioners in representation of Africa and other regions of the world. We thank the organisers of the II African Regional Congress for all the efforts made for running such a successful event.

Next ISLSSL Congresses

a. XIII European Regional Congress of Labour and Social Security Law (Lisbon, Portugal, 5-7 May 2021)

The International Society for Labour and Social Security Law and APODIT – Portuguese Society of Labour Law - are pleased to announce that the XIII European Regional Congress of the ISLSSL, on the subject of «Work in a digital era: legal challenges», will take place on 5-7 May 2021, totally on line.

Registration is already possible at the Congress website www.lisbon2020congress.com, where detailed information about the programme and confirmed speakers is also displayed.

Early bird fee is available until 15 February 2021. A special early bird discount fee for law students and young scholars up to 30 years old is also available until the same date.

The Executive Committee Meeting will take place in Lisbon on 5 May 2021 at 12h00 (GMT). On that occasion, the EC members will nominate the new President-Elect of the Society. There are two candidates: Prof. María Emilia Casas Baamonde from Spain and

Prof. D’Arcy du Toit from South Africa. Please find in Annex I their CVs. A draft agenda of the EC Meeting will be circulated in due course.

Please note that the International Association of Labour Law Journals (IALLJ) has promoted a Call for Abstracts in connection with the meeting that the Association will organise within the forthcoming XIII ISLSSL European Regional Congress. The deadline for submissions is 1 March 2021. Contacts for submission: cfp.iallj@gmail.com. Please find in Annex III the call for abstracts promoted by IALLJ.

In Annex II, you can also find a communication from the President of the Portuguese Labour Law Association, Prof.^a Maria do Rosário Palma Ramalho, to the attention of the speakers of the XIII ISLSSL European Regional Congress.

III World Congress of Labour and Social Security Law (Lima, Peru, 7-10 September 2021)

The XXIII World Congress will be organized by the Peruvian Society for Labour and Social Security Law on 7-10 September 2021 in Lima. Please find herewith a the programme of the Congress. More information is available at <https://islssl.org/world-congress/> and <https://en.islsslcongresslima2021.org/>



XXIII ISLSSL World Congress

Lima, 7-10 September 2021

“Challenges to labour law and social security systems”

REGISTRATION

	Early Bird Registration by April 16h, 2021	Standard Registration from April 17th to August 20th, 2021	Last Call Registration from August 21thto September 06th, 2021
Participants	US\$ 300	US\$ 350	US\$ 400

Payments can be made through the congress website by credit card (the payment platform is secured by PayPal) or by wire transfer.

As general rule, **Early Bird** registration must be completed with full payment by **April 16th, 2021**, otherwise the standard fee will apply. Early Bird rate will be available for

groups of ten (10) or more people until June 30th, but can be paid only by wire transfer. Registration fees include: access to all sessions, Congress program and official documentation, Congress Kit, Welcome Cocktail and coffee breaks. Please note that participants should obtain their own medical/injuries insurance to cover their stay in Lima.

Information and Registration: <https://en.islsslcongresslima2021.org/contact@islsslcongresslima2021.org>

CALL FOR PAPERS

- Abstracts must be submitted until February 28th, 2021.
- The approval of submitted abstracts will be informed on or before March 30th, 2021.
- Full papers must be submitted until June 30th, 2021.

VENUE

University of Lima, Av. Javier Prado Este 4600, Santiago de Surco 15023, Lima, Peru.

PROGRAMME

Tuesday September 07th, 2021

11:00 – 18:00

Registration

11:00 – 13:00

Doctoral Student Consortium Meeting

14:00 – 17:00

Executive Committee Meeting

15:00 – 17:00

Young Scholars' Section Meeting

17:30 – 18:30

Opening Ceremony

19:30 – 22:00

Welcome Cocktail

Wednesday September 08th, 2021

09:00 – 10:30

Plenary Session: Transformation of Work: Challenges to Labour Law

Coordinated by: Alberto Pizzoferrato (Italy) and Sergio Torres Teixeira (Brazil).

10:30 – 11:00

Coffee Break

11:00 – 12:30

Plenary Session – Global Trade and Work

Coordinated by: Wilfredo Sanguinetti Raymond (Peru) and Marley Weiss (USA)

12:30 – 14:30

Free time for lunch

14:30 – 18:30

Simultaneous Sessions: presentation of papers.

14:30 – 16:30

International Association of Labour Law Journals (IALLJ) Private Meeting

Thursday September 09th, 2021

08:00 – 09:30

Plenary Session: New challenges of social security.

Coordinated by: Kurt Paerli (Switzerland) and Masaiko Iwamura (Japan).

09:30 – 11:00

Plenary Session: Migrant Workers.

Coordinated by: Petra Herzfeld-Olsson (Sweden) and Helga Spadina (Croatia).

11:00 – 11:30

Coffee Break

11:30 – 13:00

Plenary Session: Non-Standard and Informal Workers.

Coordinated by: Pamihidzai Bamu (Zimbabwe) and Roberto Fragale (Brazil)

13:00 – 15:00

Free time for lunch

15:00 – 18:30

Simultaneous Sessions: presentation of papers.

20:00 – 23:00

Social Dinner.

Friday September 10th, 2021

09:00 – 10:30

Plenary Session: Equality at Work.

Coordinated by: Monika Schlachter (Germany) and Maria Luisa Molero Marañon (Spain)

10:30 – 11:00

Coffee Break

11:00 – 12:30

Plenary Session: The State and New Forms of Collective Voice.

Coordinated by: Tomas H. Natividad Sanchez (Mexico) and Bernd Waas (Germany).

12:30 – 15:30

Free time for lunch

15:30 – 16:30

General Assembly of the International Society of Labor and Social Security Law.

16:30 – 17:30

Closing remarks.

CALL FOR PAPERS

In September 2015, President Tiziano Treu proposed a new initiative, which the Executive Committee endorsed; namely, the establishment of seven international research (or study) groups as a means for promoting collaborative research focused on a specific topic. The idea was that these research groups would work over the period of two years, and would report at the next world congress. Professor Treu's initiative was a great success. The reports of the research groups were presented at the plenary sessions of the XXII ISLSSL World Congress in Turin and engendered significant interest in engagement. In addition, many individuals presented papers connected to these seven themes throughout the Congress. This proved a more dynamic approach than the traditional approach of having topics selected, and rapporteurs appointed who would prepare national reports on the topic and then present a summary and analysis at the world congress.

Today, with so much information available online, there is no longer a need for national reports. In contrast, the formation of international research groups provides the opportunity for many of our members to contribute to ongoing dialogue and debate on a given topic, and it permits the theme coordinators to draw on this to produce a report that identifies issues, trends and policy options. The web and new online platforms for group work will help us in organizing our work and in exchanging information and papers.

Encouraged by the success of this research group approach, our President, Janice Bellace, has proposed that we follow it once again in the period leading to the XXIII ISLSSL World Congress in Lima in 2021. The seven international research (or study) groups for the XXIII ISLSSL World Congress are as follows:

- Transformation of Work: Challenges to Labour Law
- Global Trade and Work
- New challenges of social security
- Migrant Workers
- Non-Standard and Informal Workers
- Equality at Work
- The State and New Forms of Collective Voice

The proposals for lectures must refer to one of the topics addressed by the research groups.

ABSTRACTS

Authors should submit a proposal that develops one of the topics of the World Congress which abstract shall have a maximum length of 500 words. All proposals must be in English, Spanish or French and will be subject to a refereeing process.

Proposals will be received **by e-mail to contact@issslcongresslima2021.org**, until **February 28th, 2021**. The document must be accompanied with a brief resumé of the author(s), as well as contact details, country and the organization they belong to, if applicable. Decisions will be communicated on or before March 30th, 2021.

Authors of accepted abstracts must register for the Congress **on or before April 30th 2021** to be entitled to present their full papers.

PAPERS

1. Any paper must correspond to a complete and original work not previously published, with up to 15 pages. Mere abstracts are not accepted.
2. Papers must be submitted **by e-mail to contact@issslcongresslima2021.org** until **June 30th, 2021**.
3. Papers must be submitted according to the following formal rules or will otherwise be immediately rejected:
4. Adobe Acrobat PDF format, font Arial, size 11 (9 for footer notes), single space.
5. Text in English, Spanish or French languages.
6. The first footnote must detail the academic or professional title of the author(s) and the organization they belong to, if applicable.
7. The abstract is limited to ten lines and must be in the English language. Three keywords are mandatory.
8. Citation rules: Author(s), Name of Book, edition (except in case of first editions), year published, page(s); or Author(s), "Name of Article", Name of Collective Work or Magazine, volume or number (if applicable), year published and pages.
9. A brief resumé of the author(s), not exceeding six lines for each, must be included at the end of the paper.
10. The paper, including the resumé(s) mentioned above, may not exceed 15 pages.
11. Papers submitted according to the formal rules set forth above shall be subject to review by the Congress Organizing Committee.

12. The approval of submitted papers will be informed **on or before July 30th, 2021**. In the absence of any such information, the submitted paper will be deemed not approved for publication.
13. Authors of accepted papers may or may not be invited by the Organization Committee to present them at the Congress.
14. By submitting their paper, the authors declare, on their word of honor that the text submitted corresponds to an original work and has not been ever published before.

Seven Research Groups

Please find herewith the names of the coordinators for each research group.

- 1. Transformation of Work: Challenges to Labour Law:** Alberto Pizzoferrato (Italy) pizzoferrato@studiopizzoferrato.it and Sergio Torres Teixeira (Brazil) sergiotteixeira@nol.com.br
- 2. Migrant Workers:** Petra Herzfeld-Olsson (Sweden) petra.herzfeld-olsson@juridicum.su.se and Helga Spadina (Croatia) helga.spadina@gmail.com
- 3. Non-Standard and Informal Workers:** Pamihidzai Bamu (Zimbabwe) pamhidzai.bamu@gmail.com and Roberto Fragale (Brazil) roberto.fragale@gmail.com
- 4. Global Trade and Work:** Wilfredo Sanguinetti Raymond (Peru) wsr@usal.es and Marley Weiss (USA) mweiss@law.umaryland.edu
- 5. Equality at Work:** Monika Schlachter-Vollmer (Germany) monika.schlachter@uni-trier.de and Maria Luisa Molero Maranon (Spain) luisa.molero@urjc.es
- 6. The State and New Forms of Collective Voice:** Tomas H. Natividad Sanchez (Mexico) tomas@natividad-abogados.com.mx and Bernd Waas (Germany) waas@jur.uni-frankfurt.de
- 7. New forms of social security:** Kurt Paerli (Switzerland) kurt.paerli@unibas.ch and Masaiko Iwamura (Japan) iwamura@j.u-tokyo.ac.jp

Most importantly, we emphasize that these groups are not “closed” – one does not need to wait for an invitation to join a group. Just get in touch with the coordinators and be an active member of the research group. We are all looking forward to proactive groups of research. We remain at your disposal for additional information. Please write your message to islssl@outlook.com

Young Scholars Section

Due to the Covid-19 crisis, many of activities organised by the Young Legal Scholars had to be postponed including the event organised in Mexico City.

The **SASLAW Young Scholar Society Conference** took place online on 1 October 2020. The event was targeted at candidate attorneys, young HR practitioners, young advocates and students.

ISLSSL website

We want to thank in particular Marina Asti and Mario Fasani of the ITCILO and TSD for the work done in updating the website. Please let us know whether you find any error or omission in the content of the website of our Society by writing to islssl@outlook.com.

Giuseppe Casale

Janice Bellace

Secretary-General

President

ANNEX I



International Society for Labour and Social Security Law

Société internationale de droit du travail et de la sécurité sociale

Sociedad Internacional de Derecho del Trabajo y de la Seguridad Social

CV

Prof. María Emilia Casas Baamonde

MARÍA EMILIA CASAS BAAMONDE

DIRECCIÓN: NUÑEZ DE BALBOA, 12- 4º A 28001 MADRID

TLF +34 609127516; mariaemiliacasas@pdi.ucm.es

- Catedrática de Derecho del Trabajo y de la Seguridad Social, Universidad Complutense de Madrid.
- Presidenta del Tribunal Constitucional desde junio de 2004 a enero de 2011.
- Magistrada del Tribunal Constitucional desde diciembre de 1998 hasta enero de 2011.
- Consejera electiva de Estado (RD 1310/2018, de 22 de octubre).

- Doctora *honoris causa* por la Universidad Carlos III de Madrid, 27 de enero de 2012 (acuerdo unánime de su Consejo de Gobierno de 1 de diciembre de 2011).
- Doctora *honoris causa* por la Universidad de Las Palmas de Gran Canaria (acuerdo unánime de su Consejo de Gobierno de 3 de diciembre de 2018; aprobación del claustro de 2 de abril de 2019).
- Doctora *honoris causa* por la Universidad de Málaga (acuerdo del Claustro Universitario de 18 de julio de 2019).
- Doctora *honoris causa* por la Universidad de Santiago de Compostela (acuerdo del Claustro Universitario y de su Consejo de Gobierno de 3 de octubre de 2019).
- Académica de número electa de la Real Academia de Ciencias Morales y Políticas (11 de febrero de 2020).
- Catedrática de Derecho del Trabajo y de la Seguridad Social de la Universidad del País Vasco, Facultad de Derecho de San Sebastián (OM 1 marzo 1983; BOE, 1 de marzo).
- Catedrática de Derecho del Trabajo y de la Seguridad Social de la Universidad Complutense de Madrid (OM 13 de enero de 1984; BOE, 13 de enero).
- Miembro de la Comisión Gestora de la Universidad Carlos III de Madrid (OM 5 de junio de 1989; BOE, 6 de junio).
- Vicerrectora de Relaciones Internacionales e Institucionales de la Universidad Carlos III de Madrid, desde su creación, hasta septiembre de 1995. - Miembro del Patronato de la Fundación de la Universidad Carlos III de Madrid.
- Directora Académica del Instituto Europeo de Relaciones Industriales de la Universidad Carlos III de Madrid.
- Miembro del Instituto Complutense de Estudios Internacionales
- Responsable de “Asesoría laboral y de seguridad social” en el Master profesional de Acceso a la Abogacía de la Universidad Complutense de Madrid.
- Directora de la Revista "Derecho de las relaciones laborales" (Editorial Lefebvre-El Derecho).
- Experta, en representación de España, en el "Observatorio de relaciones industriales y de la negociación colectiva de los países miembros UE”, y en

diversos estudios promovidos por la Unión Europea sobre relaciones laborales y el futuro del trabajo.

- Experta en la transposición de Directivas sociales de la Unión Europea al ordenamiento jurídico español.
- Miembro del grupo de expertos sobre "Las transformaciones del trabajo y el futuro del Derecho del Trabajo en Europa" (1999), bajo la dirección del profesor Supiot, promovido por la Comisión Europea y cuyo informe se ha publicado en diversas lenguas de los países de la UE.
- Directora con M. Rodríguez-Piñero de Comentarios a la Constitución española con motivo de su XXX aniversario, La Ley, Madrid, 2006; con motivo de su XL aniversario, BOE, Madrid, 2018 (libro galardonado en los XXII Premios Nacionales de Edición Universitaria, 2018).
- Autora de más de trescientas publicaciones sobre temas variados de la disciplina que cultiva, entre los que cabe citar su Manual de Derecho del Trabajo, que ha conocido la actualización de su 26ª ed. (en coautoría con el Prof. M. ALONSO OLEA, hasta su fallecimiento).
- Investigadora en distintos proyectos de investigación (eficacia y eficiencia de la regulación legal del mercado de trabajo, trabajo y empleo, transformaciones del trabajo y de las organizaciones empresariales, igualdad de género y no discriminación, derechos fundamentales, nuevas tecnologías y derechos de privacidad en el trabajo, descentralización productiva, deslocalizaciones, cadenas de suministro, tiempo de trabajo, temporalidad del empleo público, negociación colectiva, responsabilidad social corporativa, hard y soft law...).
- Ponente y conferenciante en numerosos Congresos nacionales e internacionales.
- Premio Jurista del año 2005 de la Asociación de Antiguos Alumnos de La Universidad Complutense de Madrid, noviembre de 2005.
- Premio Pelayo para Juristas de reconocido prestigio 2006.
- Premio extraordinario de honor por toda una trayectoria de dedicación y prestigio en el ámbito jurídico-laboral de la Asociación nacional de Abogados Laboralistas, noviembre de 2007.
- Miembro correspondiente de las Academias de Jurisprudencia de Colombia y

del Perú, desde 2005 y 2007, respectivamente.

- Miembro de número del Instituto de Investigación de la Asociación Coruñesa de Derecho Comparado del Trabajo y Seguridad Social.
- Miembro del Jurado del Premio de la Asociación Nacional de Laboralistas (ASNALA).
- Premio Aequitas concedido por el Colegio de Graduados Sociales de Valencia, noviembre de 2007.
- Miembro del Jurado "Premio Príncipe de Asturias de Ciencias Sociales" de 2006 a 2010.
- Premio "Avanzando en Igualdad 2008", otorgado por la Federación de Servicios Públicos de Valencia, enero de 2008.
- Socia de Honor y Medalla de Oro concedida por la Asociación Nacional de Abogados Laboralistas, Madrid, octubre de 2008.
- Asociada ad honorem de la Asociación de Mujeres Investigadoras y Tecnólogas (AMIT), noviembre 2008.
- Reconocimiento de la "Conferencia Iberoamericana de Justicia Constitucional" por las labores jurisdiccionales en España, por la contribución, conformación y difusión de la cultura constitucional en Iberoamérica y por la destacada participación en Conferencia Iberoamericana. Mérida, Yucatán, 17 de abril de 2009.
- Medalla de la Orden del Mérito Constitucional (RD 94/2011, de 21 de enero; BOE 22 de enero de 2011).
- Gran Cruz de la Real y Distinguida Orden Española de Carlos III (RD 515/2011, de 8 de abril; BOE 9 de abril de 2011).
- Presidenta del Premio Foro Español de Laboralistas (Forelab) Jóvenes Laboralistas, desde 2012.
- Gran Cruz de la Orden de San Raimundo de Peñafort (RD 969/2013, de 5 de diciembre; BOE 6 de diciembre de 2013).
- Of Counsel del Estudio Jurídico Ejaso desde abril de 2014.

- Miembro de la Junta Consultiva de la Universidad Autónoma de Madrid desde 2015.
- Miembro del Jurado del Premio Pelayo para juristas de reconocido prestigio desde 2016.
- Coordinadora del grupo de expertos FIDE sobre “Por un nuevo marco legislativo laboral. Conclusiones del grupo FIDE sobre una nueva ordenación legal consensuada del trabajo y de las relaciones laborales” (diciembre, 2016).
- Galardonada con el reconocimiento de “Pioneros” de Lefebvre -El Derecho, noviembre de 2017.
- Miembro del Consejo Académico de la Fundación para la Investigación sobre el Derecho y la Empresa (FIDE).
- Premio “Victoria Kent” en reconocimiento de la contribución a la consolidación de la democracia en España (Fundación Cajal y Centro de Estudios de Documentación e Información Social de Andalucía, 8 de febrero de 2017).
- Coordinadora del grupo de expertos FIDE sobre “El futuro del trabajo. El trabajo que queremos” (marzo 2017).
- Miembro de la Comisión Ciencia y Derecho (abril 2017)
- Miembro del Comité de Personalidades Independientes creado por el artículo 11 del Reglamento (UE, Euratom) n° 1141/2014 del Parlamento Europeo y del Consejo, de 22 de octubre de 2014 , sobre el estatuto y la financiación de los partidos políticos europeos y las fundaciones políticas europeas, nombrada por el Parlamento Europeo (6 de abril de 2017).
- Presidenta de la Asociación Española de Derecho del Trabajo y Seguridad Social, elegida el 1 de junio de 2017.
- Premio Fernández Latorre, La Voz de Galicia, 25 de julio de 2017.
- Miembro de la Comisión de Encuesta constituida para la queja relativa al incumplimiento por la República Bolivariana de Venezuela de los Convenios núm. 26, núm. 87 y núm. 144 de la OIT, según la queja presentada por varios delegados empleadores a la Conferencia Internacional del trabajo en virtud del artículo 26 de la Constitución de la OIT, designada por el Consejo de Administración de la OIT en su 333ª reunión, 9 de junio de 2018.

- Patrona de la Fundación Coloquio Jurídico Europeo (Acuerdo de la Junta del Patronato de fecha 28 de junio de 2018).
- Medalla de oro de Galicia (DECRETO 73/2018, de 19 de julio).
- Patrona de la Fundación Complutense (nombrada por el Consejo de Gobierno de la Universidad Complutense).
- Miembro del Consejo de Ciencias Sociales de la Fundación Ramón Areces (desde agosto de 2018).
- Premio de honor 2019 Women in a Legal World.
- Premio Unión Profesional 2020 (5 de marzo de 2020).



International Society for Labour and Social Security Law

Société internationale de droit du travail et de la sécurité sociale

Sociedad Internacional de Derecho del Trabajo y de la Seguridad Social

CV

Prof. D'Arcy du Toit

- abridged version -

Educational background

1970: B.A., University of Cape Town

1973: LL.B., University of Cape Town

1979: LL.D., University of Leiden

Academic background

1994 Appointed as Professor of Mercantile Law, Faculty of Law, University of the Western Cape

1994–1996 Visiting academic/professor at the Universities of Leiden, Missouri and Utrecht

1997–2001 Dean, Faculty of Law, University of the Western Cape

2001–2011 Senior Professor, Faculty of Law, University of the Western Cape

- 2002 DAAD Research Fellow at Humboldt University (Berlin) and J.W. Goethe University (Frankfurt-am-Main)
- 2004– Member of Board of Advisors, European Labour Law Network
- 2006– Member of Advisory Board, Institute for Development and Labour Law, University of Cape Town
- 2009 Erasmus Mundus Third-Country Scholar at the University of Groningen, Netherlands
- 2011 Rated by the National Research Foundation of South Africa as “Internationally Acclaimed Researcher”
- 2012– Emeritus Professor, Faculty of Law, University of the Western Cape
- 2018– Coordinator of Niche Area “Labour Law in the 4th Industrial Revolution”, Faculty of Law, University of the Western Cape
- 2018– Co-Investigator, Fairwork Foundation, University of Oxford

Association with ISLSSL

- 1997– Member of South African Society for Labour Law (SASLAW); served in various capacities on the Western Cape and National Committees
- 2002–2012 Member of Executive Committee, ISLSSL
- 2009–2012 Vice-President of ISLSSL
- 2013–2015 Chair of Local Organising Committee for the 21st World Congress of the ISLSSL held in Cape Town, September 2015
- Honorary Life Member of SASLAW

Selected publications 2015–2020

A. Books and chapters in books

Editor and co-author: *Labour Relations Law* (LexisNexis, 6th edition, 2015): with S. Godfrey, C. Cooper, G. Giles, T. Cohen, B. Conradie and A. Steenkamp

Editor and co-author: *Labour Law Through the Cases* (LexisNexis, Issues 26–36, 2015–2020): with B. Conradie, T. Cohen, W. Everett, M. Fouche, G. Giles, S. Godfrey, M. Taylor and P. van Staden

Editor and co-author: *Labour Law and Social Progress: Holding the line or shifting boundaries* (Bulletin of Comparative Labour Relations, Kluwer Law International, 2016)

Editor and co-author: *Strikes and the Law* (LexisNexis, Durban, 2017): with H. Cheadle, B. Conradie, T. Cohen, E. Fergus, M. Jacobs and A. Steenkamp

“Building BRICS for Growth?” in M. Finkin & G. Mundlak (eds) *Comparative Labor Law* (Edward Elgar, Cheltenham, UK; Northampton, MA, USA, 2015): with S. Cooney, R. Fragale, R. Ronnie and K. Sankaran

“Towards fairness in the ‘sharing economy’” in K. Ahlberg and N. Bruun (eds): *The New Foundations of Labour Law* (Peter Lang GmbH, Frankfurt am Main, 2017)

“From ‘platform capitalism’ towards a ‘sharing economy’” in O. Deinert, J. Heuschmid, M. Kittner and M. Schmidt (eds) *Demokratisierung der Wirtschaft durch Arbeitsrecht: Festschrift für Thomas Klebe* (Bund-Verlag, Frankfurt am Main, 2018)

“South Africa” in M. Moroni and M. Schlachter (eds) *Regulating Strikes in Essential Services: A Comparative ‘Law in Action’ Perspective* (Kluwer Law International, Alphen aan den Rijn, 2019): with M. Jacobs and R. Ronnie

“Human rights in the evolution of South African labour law” in J.R. Bellace and B. ter Haar (eds) *Research Handbook on Labour, Business and Human Rights Law* (Edgar Elgar, 2019): with M. Sirkhotte

B. Journal articles

“‘Affirmative action’ or ‘positive action’ in the employment context: Comparing the interpretation of ‘equality’ by the European Court of Justice with that of the South African Constitutional Court” (2015) 36 *Comparative Labor Law & Policy Journal* 423

- “Freedom of Association, Majoritarianism, and the Rights of Minority Unions”
International Labor Rights Case Law 3 (2017) 297
- “One Small Step Towards Decent Work: Uber v Aslam in the Court of Appeal” (2019)
48 *Industrial Law Journal* (UK) 260: with S. Fredman
- « Le droit du travail et la « révolution technologique » en Afrique du Sud *Revue de droit comparé du travail et de la sécurité sociale* 2019-2: with K. Malherbe and K. Mokoena¹
- “Do Cooperatives Offer a Basis for Worker Organisation in the Domestic Sector? An Exploratory Study” (2015) 36 *Industrial Law Journal* (SA) 1677
- “The Right to Equality versus Employer ‘Control’ and Employee ‘Subordination’: Are Some More Equal Than Others?” (2016) 37 *Industrial Law Journal* (SA) 1
- “Should precarious work be the focus of labour law?” (2018) 39 *Industrial Law Journal* (SA) 2089
- “Revisiting Strikes in Essential Services” in (2018) 39 *Industrial Law Journal* (SA) 2131: with M. Jacobs and R. Ronnie
- “The New Labour Bills: An Overview and Analysis” in (2018) 39 *Industrial Law Journal* (SA) 2161: with S. Godfrey and M. Jacobs
- “Platform work and social justice” (2019) 40 *Industrial Law Journal* (SA) 1
- “Independent contractors have rights too” (2019) 40 *Industrial Law Journal* (SA) 2165

¹ Also published as: "Revolutionary change in technology" must be translated into labour law" 2019-4 electronic edition of the *Journal of Comparative Labor Law and Social Security*.

ANNEX II

LISBON 2020

XIII European Regional
Congress of the International
Society for Labour and
Social Security Law

ABDT §

Dear Speaker:

Due to the seriousness of the present state of the COVID-19 pandemic and the great uncertainty surrounding its evolution in the next few months, APODIT and ISLSSL have decided that our XIII ISLSSL European Regional Congress that is scheduled to 5-7 May 2021 will be held totally *online*.

Our aim now is to provide our speakers, session chairs and participants with the best technical conditions, as well as with the widest range of possibilities concerning access to all sessions, to the communications presented and the papers accepted for publication on our platform.

We are quite confident that this Congress will be a vibrant, stimulating, collaborative and fruitful event, that will do good justice to its theme, Work in the Digital Era.

And we are, naturally counting on your participation, in accordance with the revised and slightly adapted Programme that you can find in our updated website:
(<https://lisbon2020congress.com/?lang=en>).

We ask you to please send us a photograph and a brief biographical note to put on the *website, LinkedIn and Facebook*. You will soon be contacted by our Technical Support Team, which will provide you with all the necessary information on your registration and access and by Professor Teresa Coelho Moreira, who will update you on several issues concerning your session.

Finally, we rely on your best efforts, for which we thank you in advance, to help us with the divulgation of our Congress and its new developments.

Further questions at helpdesk.lisbon2020@eventosbyt.pt

Kind regards,

For the Organizing Committee,
Maria do Rosário Palma Ramalho
President
www.lisbon2020congress.com

ANNEX III

CALL FOR ABSTRACTS

Promoted by the *International Association of Labour Law Journals* (IALLJ)

The *International Association of Labour Law Journals* is promoting a Call for Abstracts in connection with the seminar that the association will organise during its next Business Meeting.

A panel of prominent scholars belonging to the IALLJ membership will discuss the selected abstracts in the Business Meeting of the Association organised within the forthcoming XIII *European Regional Congress of the International Society for Labour and Social Security Law*, Lisbon, 5-7 May 2021.

Abstracts may also be selected by the journals of the Association for the publication of the corresponding paper therein. The paper can be written in the language of the journal that has selected the abstract.

Title: *Regulating working conditions in MNEs during and after the pandemic*

Working conditions within Multinational Enterprises (MNEs), and especially in their supply chains, have always been scarcely regulated by labour law. MNEs and their global supply chains go beyond the traditional scope of national labour regulation and workers' representatives and trade unions have been urged to set up new forms of social dialogue and collective action at the transnational level. Despite being emphasised as channels to constitutionalise labour relations in MNEs, softlaw and self-regulation has proved to be scarcely effective in regulating global supply chains. The question of how to regulate MNEs has become an emergency during the pandemic crisis, when workers involved in their supply chain have suddenly lost their jobs, often without receiving any social benefits.

This call aims at raising a debate on the possible forms of regulation of workers' conditions in MNEs and invites labour law scholars and researchers from other close disciplines to present contributions on topics such as:

- Regulation at the supranational level

On one side, we face a revamp of relevant EU regulation (e.g. Transparent and predictable working conditions Directive, the proposal on Corporate Due Diligence and Corporate Accountability). On the other side, negotiations for concluding a binding Treaty to regulate the activities of transnational corporations and other business enterprises has been further developed inside the UN. In addition to advancing regulation through commercial agreements and arrangements, in the form of Free Trade Agreements or Bilateral Investment Treaties, supranational actors, such as the ILO and the OECD, have been promoting different forms of MNEs' regulation.

- Regulation through transnational social dialogue, collective bargaining and new forms of collective action

Transnational social dialogue and collective bargaining are also important channels to regulate MNEs. Recently, the European Trade unions have been pushing for a reform of the European Works Council Directive. European and Global Framework Agreements have been introduced in order to face the serious economic and social consequences of the current crisis. Moreover, unions have built alliances with non-governmental organisations, environmental groups and consumers to promote the sustainability of supply chains at the local and global level.

- Regulation at national level

Governments in core countries are taking initiatives to regulate the purposes of corporations and the governance of supply chains. While some countries have introduced new juridical forms of corporations, such as the B Corp in the US, France and Italy that are legally required to consider the impact of their decisions on workers, customers, suppliers, communities, and the environment, others are promoting laws that oblige MNEs to ensure that the rights of workers and communities in their supply chains are respected (see the French law on the *devoir de vigilance* and the proposed global supply chains act in Germany).

Deadline for submission of abstracts: 1 March 2021.

Abstract: maximum 10000 characters (spaces included); an essential bibliography can be added. The Abstract should focus on one or more of the topics indicated below and it should clearly describe the research objectives, the methodology and (if necessary) an essential bibliography.

Contacts for submission: cfp.iallj@gmail.com.