International Society for Labour and Social Security Law
Société internationale de droit du travail et de la sécurité sociale
Sociedad Internacional de Derecho del Trabajo y de la Seguridad Social

Dear Colleagues and Friends,

It is with great pleasure that we share with you a piece of news that has filled us with satisfaction and pride. Professor Kazuo Sugeno, Honorary President of the ISLSSL, has been selected as a Person of Cultural Merit for the year 2024 by the Japanese government, in recognition of his outstanding contributions to the field of labor law. We extend our heartfelt congratulations to Professor Sugeno, whose seminal work *Labour Law* is considered the "bible" of Japanese labor law, on this well-deserved recognition, and we thank Professor Takashi Araki for sharing these delightful news with our community.

The Argentine Association of Labor and Social Security Law, which recently held its assembly to define its executive committee, publishes an insightful Digital Bulletin on current issues in Labor and Social Security Law. This bulletin includes information on doctrine, jurisprudence, legislation, and the activities undertaken by the Association. In the annex, you will find the composition of the executive committee, as well as the links to issues 1, 2, and 3 of the Bulletin, published between 2023 and 2024.

The Uruguayan Association of Labor and Social Security Law is already receiving proposals for papers for the XXIII American Regional Congress, which will take place in Montevideo from June 10 to 13, 2025. We encourage you to continue Further details can be found in the annex.

It is with great pleasure that we announce the expansion of our communication and dissemination channels, which will serve to promote not only our own activities but also those of all our members across participating countries. To ensure these platforms become increasingly effective and achieve the desired engagement, we kindly request that you share the following social media addresses widely among your associates and, whenever possible, throughout your broader network:

- LinkedIn: http://www.linkedin.com/in/islssl

- Website: https://islssl.org
- YouTube Channel: https://youtube.com/@islssl
- X: https://x.com/islssl
- Facebook: https://www.facebook.com/profile.php?id=100077902866626
- Instagram: https://www.instagram.com/islssl_sidtss/

These channels are at your disposal for the promotion of events, publications, awards, and other significant opportunities. We will also utilize them to honor those who have made outstanding contributions to the development of Labor Law, Social Security Law, and our shared history.

We continue to welcome nominations for members of our five research groups. Representatives from Argentina, Brazil, Italy, Norway, Spain, Uruguay, Switzerland, Slovenia, and Croatia have already submitted their candidates. It is vital that we achieve broad representation from all countries to ensure the wealth of the exchanges and to build a comprehensive comparative law study. As a reminder, the five research groups are as follows:

a) The impact of climate change on employment relations
b) The influence of artificial intelligence and other technologies on labor relations

c) Transnational collective labor conflicts (including applicable legislation, competent jurisdiction, enforcement of judgements abroad)
d) Precarious work and social security

e) Artificial intelligence and social security: opportunities and risks

Furthermore, we would like to extend an invitation for you to contribute to the second issue of the *Labour* journal, which will be thematic. The chosen subject is precisely "The Impact of Climate Change on Employment Relations," the focus of our first research group. Author Guidelines can be accessed through the following link: https://revistas.usc.gal/index.php/labor/about/submissions

On December 5th, 2024, we convened a significant and highly productive meeting, with all Vice-Presidents. The agenda covered several key topics, including the *Labor* Journal, the participation and membership of new institutional and individual members, initiatives aimed at preserving the Society's history, and proposals for updating the website.

The participants expressed their commitment to collaborate in order to advance the development of the journal, contribute to the preservation of the Society's legacy by nominating prominent individuals to be honored, and assist in locating issues 1 to 93 of the International Society's bulletins from their archives. Furthermore, they agreed to review the proposed changes to the website and offer suggestions for its enhancement.

Concerning the admission of new institutional members, it was agreed that applications would be assessed on a case-by-case basis. In line with the Society's statutes, the National Society may oppose the membership of any institutional candidate of their country. Additionally, it was determined that, in countries where no national society is affiliated, the participation of individual members should be actively encouraged.

The Review *Labor* will be thematic, and selected topics aligned with the research groups being set up for the 2027 World Congress. Thus, the next issue will be devoted to, as

we mentioned earlier, "The impact of climate change on employment relations" and the next issue to "The influence of artificial intelligence and other devices on labour relations", both planned for 2025. The following year, the issues will be "Transnational collective labour disputes" and "Precarious work and social security". In the first half of 2027, the issue will be devoted to "Artificial intelligence and social security: opportunities and risks". We will have covered all the topics of the research groups before the Mexico Congress that will mark the end of this phase.

Changes are required in the *Labor*'s Scientific Committee due to recent changes in representation on the Executive Committee. We invite each national company to nominate a delegate. The Review also needs two additional assessors. Proposals can be sent to the following e-mail addresses: president@islssl.org and secretarygeneral@islssl.org.

In January, we will announce the criteria for the 2025 International Society for Labour and Social Security Law Annual Research Award.

Additionally, we are still seeking issues number 1 through 93 of our bulletins to complete the historical archive of our International Society on the website. Should you possess these issues and be willing to share them as PDF files, we would be most grateful if you could send them to president@islssl.org and secretarygeneral@islssl.org. Your assistance in this regard would be of particular value.

Finally, we extend our warmest wishes for a happy holiday season. Beyond one's personal beliefs, cultural practices, or calendars, this end of the year in many countries is a time for celebration, reflection, and the formulation of new plans. We hope you enjoy this season to the fullest and wish you a 2025 filled with significant achievements.

Jean Michel Servais

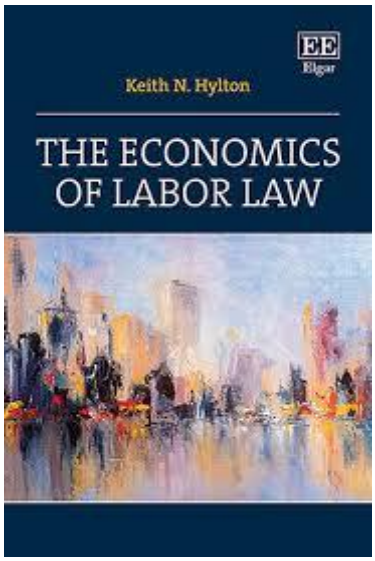
President

Jorge C. Boucinhas Filho

Secretary General

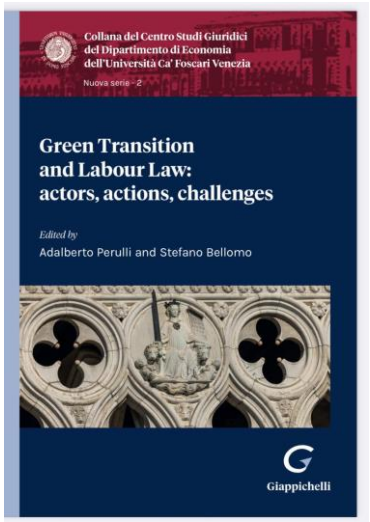
News about publications:

We would also like to take this opportunity to announce the following published works:

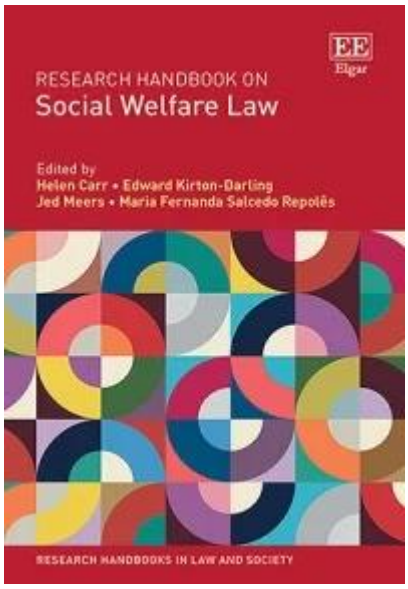


The Economics of Labor Law. Written by Keith N. Hylton.

https://www.e-elgar.com/shop/usd/the-economics-of-labor-law-9781035334117.html

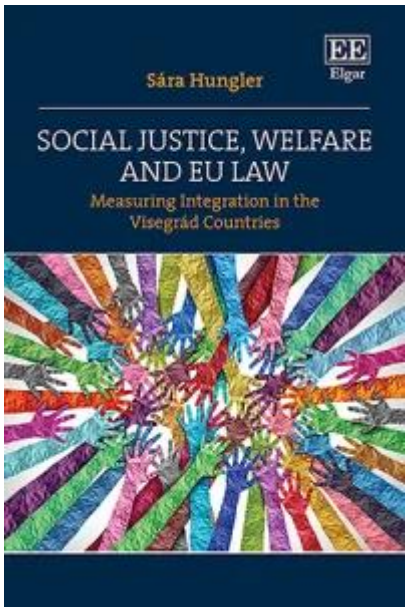


Green Transition and Labour Law: actors, actions, challenges. Edited by Adalberto Perulli and Stefano Bellomo.



Research Handbook on Social Welfare Law. Edited by Helen Car, Eduard Kirton, Darling Jed Meers, Maria Fernanda Salcedo Repolés.

https://www.e-elgar.com/shop/usd/research-handbook-on-social-welfare-law-9781800379411.html



Social Justice, Welfare and EU Law: Measuring Integration in the Visegrád Countries. Written by Sára Hungler.

https://www.e-elgar.com/shop/usd/social-justice-welfare-and-eu-law-9781035323777.html

ASOCIACIÓN ARGENTINA DEL DERECHO DEL TRABAJO Y DE LA SEGURIDAD SOCIAL

The Argentinian Association of Labor and Social Security Law publishes a Digital Bulletin on current issues in Labor Law and Social Security Law, which includes information on Doctrine, Jurisprudence, Legislation, and the activities carried out by the Association.

Bellow are the links corresponding to issues 1, 2, and 3, published between 2023 and 2024.

Number 1:

https://www.aadtyss.org.ar/files/documentos/4520/Bolet%C3%ADn%20Nro%201%20%20AADTYSS%20Enero%20Agosto%202023-1-18%20Secci%C3%B3n%201%20Doctrina%20Legislaci%C3%B3n.pdf

https://www.aadtyss.org.ar/files/documentos/4520/Bolet%C3%ADn%20Nro%201%20%20AADTYSS%20Enero%20Agosto%202023-19-49%20Secci%C3%B3n%202%20Jurisprudencia%20Cortes.pdf

https://www.aadtyss.org.ar/files/documentos/4520/Bolet%C3%ADn%20Nro%201%20%20AADTYSS%20Enero%20Agosto%202023-50-73%20Secci%C3%B3n%203%20Jurisprudencia%20Trib%20Inferiores%20Actividades.pdf

Number 2:

https://www.aadtyss.org.ar/files/documentos/4525/Bolet%C3%ADn%20Nro%202%20AADTYSS%20Septiembre-Noviembre%20parte%201.pdf

https://www.aadtyss.org.ar/files/documentos/4525/Bolet%C3%ADn%20Nro%202%20AADTYSS%20Septiembre-Noviembre%20parte%202.pdf

Number 3:

https://www.aadtyss.org.ar/files/documentos/4547/Bolet%C3%ADn%20Nro%203%20Marzo%20Final-Parte%201de2.pdf

https://www.aadtyss.org.ar/files/documentos/4547/Bolet%C3%ADn%20Nro%203%20Marzo%20Final-Parte%202de2.pdf

Honorary President Kazuo Sugeno Selected as a Person of Cultural Merit in Japan in 2024

Professor Kazuo Sugeno, Honorary President of the ISLSSL, has been selected as a Person of Cultural Merit for 2024 by the Japanese government in recognition of his significant contributions to the field of labor law.

After graduating from the Faculty of Law at the University of Tokyo in 1966, Professor Sugeno served as an assistant, associate professor, and subsequently, in 1980, became a full professor at the same institution. His seminal book *Labor Law* (1985, Kobundo), which established labor law as a distinct field within legal studies, has profoundly influenced both academia and practice. The book continues to be revised as the "bible" of Japanese labor law, with the 13th edition published in April 2024. This treatise has been translated into English by Prof. Leo Kanowitz and published as *Japanese Labor Law* (1992, University of Washington Press), and as *Japanese Employment and Labor Law* (2002, Carolina Academic Press), earning worldwide recognition.

Professor Sugeno has made exceptional contributions to labor policy and dispute resolution practices in Japan, serving as Chair of the Central Labor Standards Council, Chair of the Labor Policy Council, Chair of the Central Labor Relations Commission, and President of the Japan Institute for Labor Policy and Training. Notably, the establishment of the Labor Tribunal System in 2006 (equivalent to labor courts in other countries) and the enactment of the Labor Contract Act in 2007 owe much to his leadership.

On the international stage, Professor Sugeno was elected President of the ISLSSL (2006–2009) and, in 2017, received the Bob Hepple Award from the Labour Law Research Network, an honor recognizing outstanding lifetime contributions to comparative labor law.

In 2008, Professor Sugeno was elected as a member of the Japan Academy. We extend our heartfelt congratulations on his selection as a Person of Cultural Merit, acknowledging his distinguished academic achievements to date.

Takashi Araki, Professor, the University of Tokyo

XIII AMERICAN
REGIONAL CONGRESS
OF LABOR LAW AND
SOCIAL SECURITY

Call for Papers

All participants in the Congress are invited to submit proposals for voluntary papers, either individually or in groups, subject to the following guidelines, and provided that the paper addresses one of the thematic areas listed below:

1. The increasing internationalization of labor relations: global value chains and the collection of "due diligence," the renewed internationalization of protection standards, international teleworking and crowd working, etc.
2. Work and new technologies: ethical and legal boundaries.
3. New forms of collective labor conflict.
4. Social and labor protection during unpaid transitions between periods of paid employment: unemployment or other forms of work deprivation, fulfillment of family duties, military or community service, unpaid suspensions, inability to perform work due to health reasons.
5. The right to a safe and healthy work environment.
6. Protection against gender discrimination: what has been done and what remains to be done.
7. New forms of work in the digital economy: challenges and opportunities for labor law.
8. Collective bargaining in the public sector: trends and orientations in the Americas.

a) **Formal Aspects**

- Papers may be submitted in Spanish, Portuguese, or English, with a maximum length of 5,000 words.

- The title of the proposed paper must be written in bold and uppercase letters at the beginning of the document (without italics, quotation marks, or underlining), followed by the author's name and a footnote with an academic reference of no more than three lines.
- The font used must be Times New Roman, size 12, with 1.5 line spacing.
- An abstract of up to 150 words should be included, followed by 3 keywords.
- Arabic numerals should be used to indicate chapters. Bibliographic references should be formatted according to APA style.
- Papers that do not comply with the afore mentioned formal guidelines will not be submitted for evaluation to the Committee.

b) **Timeline**

- Papers must be submitted in Word format by 11:59 PM on May 31, 2025, through the form available on the Congress website (https://audtss.com.uy/2024/10/16/congreso-regional-americano-2025-temario-y-actividades/) .
- Papers will be evaluated by a Scientific Committee composed of distinguished labor law experts. On August 1, 2025, the list of papers accepted for presentation at the Congress will be communicated.
- In order to present a voluntary paper and for its subsequent inclusion in the digital repository, the author must be registered for the Congress by August 15, 2025.

ASOCIACIÓN ARGENTINA DEL DERECHO DEL TRABAJO Y DE LA SEGURIDAD SOCIAL

The Argentine Association of Labor and Social Security Law informs that on December 3rd of this year, the Ordinary General Assembly of the Institution was held with the corresponding update of the authorities. The Board of Directors for the year 2025 has been formed as follows:

President: Héctor C. GUISADO

Vice President: Maria Teresa ALONSO PARDO

Secretary: Silvia GUTIERREZ GARAY

Treasurer: Abel DE MANUELE

Deputy Secretary: Liliana RODRÍGUEZ FERNÁNDEZ

Deputy Treasurer:

Diego LEDESMA ITURBIDE

Regular Board Members: Victoria PÉREZ TOGNOLA

Esteban CARCAVALLO

Mario FERA

Marcelo AQUINO

Alternate Board Members:

Lucila FRANZOSI

Sebastián PASARÍN

Auditors:

Leandro MACIA

Juan Carlos MARIANI

Silvia SAINO